



MINUTES

The Minutes of the Council meeting held at the
Council Chambers, North Sydney
at 6pm on Monday 30 June 2025.



1. Opening Meeting	3
2. Acknowledgement of Country	3
3. Apologies and applications for leaves of absence or attendance by audio-visual link by councillors.....	3
4. Disclosures of Interest.....	4
5. Public Forum	4
6. Items Considered by Exception	5
7. Mayoral Minutes.....	5
8. Reports to Council.....	5
<i>8.1. Draft Fees and Charges Schedule 2025-26 - post-exhibition report.....</i>	<i>5</i>
<i>8.2. Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026</i>	<i>6</i>
9. Matters of Urgency	11
10. Closure.....	12

1. Opening Meeting

At the commencement of business (6:00pm) those present were: The Mayor, and Councillors Antonini, Beregi, Carr, Keen, Holding, Santer and Spenceley.

The meeting was opened by the Mayor.

2. Acknowledgement of Country RECOGNITION OF THE CAMMERAYGAL PEOPLE

We respectfully acknowledge the Traditional Custodians of the land and waters of North Sydney local government area, the Cammeraygal people.

The Acknowledgement of Country was read by Councillor Santer.

3. Apologies and applications for leaves of absence or attendance by audio-visual link by councillors

It was moved by Councillor Beregi and seconded by Councillor Antonini:

1. **THAT** Council grant permission for Councillors Carr and Spenceley to attend remotely for the following reason: travel.
2. **THAT** Council grant permission for Councillor Keen to attend remotely for the following reason: other.

The Motion was put and **Carried**.

Voting was as follows:

For/Against 5 / 0

For: Councillor Antonini, Councillor Baker, Councillor Beregi, Councillor Holding, and Councillor Santer

Against: Nil

Absent: Nil

142. RESOLVED:

1. **THAT** Council grant permission for Councillors Carr and Spenceley to attend remotely for the following reason: travel.
2. **THAT** Council grant permission for Councillor Keen to attend remotely for the following reason: other.

4. Disclosures of Interest

The following Disclosures of Interest were made:

Re: 8.2	Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026
Councillor Carr	On the Board of the Kirribilli Neighbourhood Centre (Non-pecuniary, Significant)

Re: 8.2	Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026
Councillor Welch	On the Board of the Crows Nest Centre (Non-pecuniary, Significant)

Webcast Statement

The Mayor advised that this meeting is being recorded and made publicly available on Council's website.

Those present were advised to refrain from making any defamatory statements.

By attending the meeting, all attendees are giving consent to their image and voice being webcast.

5. Public Forum

A procedural Motion was moved by Councillor Beregi and seconded by Councillor Santer:

1.THAT the Public Forum be opened, and that the following item be considered as part of the Public Forum:

- 8.2 Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026

The Motion was put and **Carried**.

143. RESOLVED:

1.THAT the Public Forum be opened, and that the following item be considered as part of the Public Forum:

- 8.2 Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026

6. Items Considered by Exception

Nil

7. Mayoral Minutes

Nil

8. Reports to Council

8.1. Draft Fees and Charges Schedule 2025-26 - post-exhibition report

AUTHOR: Daniel Peacock, Assets and Taxation Accountant, and Aigul Utegenova, Chief Financial Officer

PURPOSE

The purpose of this report is to present the feedback received during the public exhibition of the draft 2025/26 Fees and Charges Schedule, and to seek adoption of the final schedule.

EXECUTIVE SUMMARY

- In the 2023/2024 financial year, Fees and Charges comprised 21% of Council's total annual income.
- The Draft Fees and Charges Schedule 2025/26 have been developed in accordance with the principles contained within Councils revenue policies.
- 50 new fees and charges are proposed, and 112 existing fees and charges are proposed to be restructured into existing fees or discontinued. This is largely due to the streamlining of Compliance certificates.
- The proposed changes will not have a material impact on Council's financial position.

RECOMMENDATION:

- 1. THAT** the submission summary be noted.
- 2. THAT** the Fees and Charges Schedule 2025/26 be adopted.

The Motion was moved by Councillor Beregi and seconded by Councillor Santer.

The Motion was put and **Carried**.

Voting was as follows:

For/Against 6/ 2

For: Councillor Antonini, Councillor Baker, Councillor Beregi, Councillor Holding, Councillor Santer and Councillor Spenceley
Against: Councillor Carr and Councillor Keen
Absent: Nil

144. RESOLVED:

- 1. THAT** the submission summary be noted.
- 2. THAT** the Fees and Charges Schedule 2025/26 be adopted.

Councillor Welch joined the meeting at 6.05pm.

8.2. Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026

AUTHOR: Emma Fitzroy, Executive Manager Organisational Performance

PURPOSE

The purpose of this report is to present to Council the feedback received during the public exhibition of the revised draft Delivery Program 2025-2029 and Operational Plan and Budget 2025-2026, and to seek Council's adoption of the final plan.

The report also seeks endorsement of the new Workforce Strategy 2025-2029.

EXECUTIVE SUMMARY

- Council's commitment to supporting delivery of the Community Strategic Plan 2025-2035 is articulated through its Delivery Program, a four-year plan that outlines the strategic initiatives Council will undertake during its term.
- The Operational Plan provides a detailed one-year schedule of activities, services, projects, and budgets, to implement the Delivery Program.
- To reduce duplication, the draft Delivery program 2025-2029 and Operational Plan and Budget 2025-2026 (DP and OP) are presented in one integrated document.
- At its Ordinary meeting held 28 April 2025, Council considered an initial draft DP and OP. These draft documents relied on additional rating revenue as outlined in the application for special rate variation lodged with the Independent Pricing and Regulatory Tribunal (IPART) in February 2025.
- On 16 May 2025, IPART announced that Council's application had been refused in full. Ordinary rates will therefore only increase by the rate-peg which is 4% for the 2025-2026 financial year.

- The IPART decision requires Council to consider alternate measures to rate increases within new financial modelling. The Draft DP and OP include strategies to explore and implement, including reduction in strategic actions, cost cutting, service reductions, infrastructure renewal reductions, and a more aggressive approach to non-rate income generation. Continued efforts will also be made towards productivity improvements.
- In response to the IPART determination, Council presented a revised draft DP and OP to Council at its ordinary meeting on 26 May 2025.
- The revised draft DP and OP was placed on public exhibition and from 27 May – 24 June 2025. A total of 125 submissions were received during this period, in addition to the 10 submissions received in response to the original draft that was exhibited from 30 April – 26 May. All feedback has been collated, analysed, and responded to via the attached submissions summary.
- Following the exhibition period some minor amendments have been made to the DP and OP. The final attached version is now presented to Council for adoption.
- The attached Resourcing Strategy provides Council's long-term plan for the provision of the resources required to perform its functions. It includes our Long-Term Financial Plan (LTFP), Asset Management Policy, updated Asset Management Strategy, Asset Management Plans for each class of assets, and our new Workforce Plan 2025-29.
- Income and expenditure budgets within the DP and OP remain materially in line with the financial projections within the Long-Term Financial Plan Table 1, and as such this plan has not been amended. A revised plan will be developed following further community consultation and financial modelling in 2025-26.

RECOMMENDATION:

1. THAT Council adopt the attached Delivery Program 2025-2029 and Operational Plan 2025-2026 which includes the Budget and Statement of Revenue Policy for 2025-2026.

2. THAT the following Rates, Domestic Waste Management Charges, and Stormwater Management Charges for the rating year 1 July 2025 to 30 June 2026 be made by Council:

Rates

Category	Ad Valorem	Minimum Amount	Base Amount
Residential Rate	0.063794 cents in the dollar	\$743.85	n/a
Business Rate	0.461779 cents in the dollar	\$743.85	n/a
Infrastructure Levy	0.00003114 cents in the dollar	n/a	\$31.54
Environmental Levy	0.00003494 cents in the dollar	n/a	\$35.40

Domestic Waste Management Charges

Category	Amount
60 Litre (SEC 496 LGA) Council-approved ONLY	\$485.00

60 or 80 Litre (SEC 496 LGA) PENSIONER	\$243.00
80 Litre (SEC 496 LGA)	\$485.00
120 Litre (SEC 502 LGA)	\$808.00
240 Litre (SEC 502 LGA)	\$1,419.00
Service Availability charge	\$69.00

Stormwater Management Charges

Category	Amount
Residential (Maximum)	\$25.00
Residential Strata Plan or Company Title (Maximum)	\$12.50
Business (Capped)	\$25.00 per 350 sqm or part thereof
Business Strata Plan or Company Title (Capped)	\$5.00

3. THAT the Workforce Plan 2025-2029 be endorsed

4. THAT the Resourcing Strategy 2025-2035, including the updated Asset Management Strategy, be received and noted

5. THAT the Chief Executive Officer be authorised to make minor amendments, such as typographical and formatting corrections, to the attached Delivery Program 2025–2029 and Operational Plan and Budget 2025–2026, and the Resourcing Strategy if required.

The following person spoke to this item as part of the Public Forum:

- Meredith Trevallyn-Jones (local resident)

A procedural Motion was moved by Councillor Beregi and seconded by Councillor Antonini:

1. THAT the item be handled in two tranches to allow Councillors Carr and Welch to vote on the parts of the matter in which they do not have a pecuniary interest, that being the Delivery Program 2025-2029 and Operational Plan 2025-2026 which includes the Budget and Statement of Revenue Policy for 2025-2026 with the exception of matters relating to the Crows Nest Centre and the Kirribilli Neighbourhood Centre on pages 50, 71, 92, 124, and 127 of 442 .

The Motion was put and **Carried**.

Voting was as follows:

For/Against 9 / 0

For: Councillor Antonini, Councillor Baker, Councillor Beregi, Councillor Carr, Councillor Holding, Councillor Keen, Councillor Santer, Councillor Spenceley, and Councillor Welch

Against: Nil

Absent: Nil

145. RESOLVED:

1. THAT the item be handled in two tranches to allow Councillors Carr and Welch to vote on the parts of the matter in which they do not have a pecuniary interest, that being the Delivery

Program 2025-2029 and Operational Plan 2025-2026 which includes the Budget and Statement of Revenue Policy for 2025-2026 with the exception of matters relating to the Crows Nest Centre and the Kirribilli Neighbourhood Centre on pages 50, 71, 92, 124, and 127 of 442 .

Councillor Hoy joined the meeting at 6.32pm.

A Motion was moved by Councillor Beregi and seconded by Councillor Holding:

1. THAT, with the exception of pages 50, 71, 92, 124, and 127 of 442 of the report:

- i. Council adopt the attached Delivery Program 2025-2029 and Operational Plan 2025- 2026 which includes the Budget and Statement of Revenue Policy for 2025-2026.
- ii. The following Rates, Domestic Waste Management Charges, and Stormwater Management Charges for the rating year 1 July 2025 to 30 June 2026 be made by Council:

Rates

Category	Ad Valorem	Minimum Amount	Base Amount
Residential Rate	0.063794 cents in the dollar	\$743.85	n/a
Business Rate	0.461779 cents in the dollar	\$743.85	n/a
Infrastructure Levy	0.00003114 cents in the dollar	n/a	\$31.54
Environmental Levy	0.00003494 cents in the dollar	n/a	\$35.40

Domestic Waste Management Charges

Category	Amount
60 Litre (SEC 496 LGA) Council-approved ONLY	\$485.00
60 or 80 Litre (SEC 496 LGA) PENSIONER	\$243.00
80 Litre (SEC 496 LGA)	\$485.00
120 Litre (SEC 502 LGA)	\$808.00
240 Litre (SEC 502 LGA)	\$1,419.00
Service Availability charge	\$69.00

Stormwater Management Charges

Category	Amount
Residential (Maximum)	\$25.00
Residential Strata Plan or Company Title (Maximum)	\$12.50
Business (Capped)	\$25.00 per 350 sqm or part thereof
Business Strata Plan or Company Title (Capped)	\$5.00

iii. The Workforce Plan 2025-2029 be endorsed.

iv. The Resourcing Strategy 2025-2035, including the updated Asset Management Strategy, be received and noted.

v. The Chief Executive Officer be authorised to make minor amendments, such as typographical and formatting corrections, to the attached Delivery Program 2025–2029 and Operational Plan and Budget 2025–2026, and the Resourcing Strategy if required.

2. THAT S2.8 be replaced with “Consult with the community and all relevant stakeholders to deliver a new and accessible Neutral Bay Community Centre”.

The Motion was put and **Carried**.

Voting was as follows:

For/Against 7 / 3

For: Councillor Antonini, Councillor Baker, Councillor Beregi, Councillor Holding, Councillor Hoy, Councillor Santer and Councillor Welch

Against: Councillor Carr, Councillor Keen and Councillor Spenceley

Absent: Nil

146. RESOLVED:

1. THAT, with the exception of pages 50, 71, 92, 124, and 127 of 442 of the report:

i. Council adopt the attached Delivery Program 2025-2029 and Operational Plan 2025- 2026 which includes the Budget and Statement of Revenue Policy for 2025-2026.

ii. The following Rates, Domestic Waste Management Charges, and Stormwater Management Charges for the rating year 1 July 2025 to 30 June 2026 be made by Council:

Rates

Category	Ad Valorem	Minimum Amount	Base Amount
Residential Rate	0.063794 cents in the dollar	\$743.85	n/a
Business Rate	0.461779 cents in the dollar	\$743.85	n/a
Infrastructure Levy	0.00003114 cents in the dollar	n/a	\$31.54
Environmental Levy	0.00003494 cents in the dollar	n/a	\$35.40

Domestic Waste Management Charges

Category	Amount
60 Litre (SEC 496 LGA) Council-approved ONLY	\$485.00
60 or 80 Litre (SEC 496 LGA) PENSIONER	\$243.00
80 Litre (SEC 496 LGA)	\$485.00
120 Litre (SEC 502 LGA)	\$808.00
240 Litre (SEC 502 LGA)	\$1,419.00
Service Availability charge	\$69.00

Stormwater Management Charges

Category	Amount
Residential (Maximum)	\$25.00
Residential Strata Plan or Company Title (Maximum)	\$12.50
Business (Capped)	\$25.00 per 350 sqm or part thereof
Business Strata Plan or Company Title (Capped)	\$5.00

iii. The Workforce Plan 2025-2029 be endorsed.

iv. The Resourcing Strategy 2025-2035, including the updated Asset Management Strategy,

be received and noted.

v. The Chief Executive Officer be authorised to make minor amendments, such as typographical and formatting corrections, to the attached Delivery Program 2025–2029 and Operational Plan and Budget 2025–2026, and the Resourcing Strategy if required.

2. THAT S2.8 be replaced with “Consult with the community and all relevant stakeholders to deliver a new and accessible Neutral Bay Community Centre”.

Councillors Carr and Welch declared a non-pecuniary, significant interest in the next section and left the meeting at 6.58pm.

A Motion was moved by Councillor Beregi and seconded by Councillor Santer:

1. THAT, in relation to pages 50, 71, 92, 124, and 127 of 442 of the report:

i. Council adopt the attached Delivery Program 2025-2029 and Operational Plan 2025- 2026 which includes the Budget and Statement of Revenue Policy for 2025-2026.

ii. The Chief Executive Officer be authorised to make minor amendments, such as typographical and formatting corrections, to the attached Delivery Program 2025–2029 and Operational Plan and Budget 2025–2026, and the Resourcing Strategy if required.

The Motion was put and **Carried**.

Voting was as follows:

For/Against 6 / 2

For: Councillor Antonini, Councillor Baker, Councillor Beregi, Councillor Holding, Councillor Hoy, and Councillor Santer

Against: Councillor Keen and Councillor Spenceley

Absent: Nil

147. RESOLVED:

1. THAT, in relation to pages 50, 71, 92, 124, and 127 of 442 of the report:

i. Council adopt the attached Delivery Program 2025-2029 and Operational Plan 2025- 2026 which includes the Budget and Statement of Revenue Policy for 2025-2026.

ii. The Chief Executive Officer be authorised to make minor amendments, such as typographical and formatting corrections, to the attached Delivery Program 2025–2029 and Operational Plan and Budget 2025–2026, and the Resourcing Strategy if required.

9. Matters of Urgency

Nil

10. Closure

The Meeting concluded at 7:00pm.