

7.1. MM01: Chief Executive Officer's Performance Review 2025

On 5 December 2025, pursuant to Section 7 of the Chief Executive Officer's employment contract, Council's Performance Review Committee met and conducted the Chief Executive Officer's performance review.

The Committee was established by Council, for the whole of this term of Council, and comprises the Mayor, Councillor Zoe Baker, the Deputy Mayor, Councillor MaryAnn Beregi, and Councillor Shannon Welch. The meeting was facilitated by an external consultant, Mr Christian Morris, Senior Management Consultant of Local Government Management Solutions, LGNSW.

Prior to the meeting held on 5 December 2025, an email was sent to all councillors seeking any feedback to be provided to the Mayor.

I therefore recommend:

1. THAT the recommendations in the confidential Mayoral Minute be adopted.

**COUNCILLOR ZOË BAKER
MAYOR**