



## **Report to General Manager**

Attachments:

1. Review Matrix
  2. North Sydney Community Centre Annual Report 2017/18
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**SUBJECT:** Review for 2017/18 of the North Sydney Community Centre Joint Plan of Management

**AUTHOR:** Martin Ellis, Director, Community and Library Services

**ENDORSED BY:** Ken Gouldthorp, General Manager

### **EXECUTIVE SUMMARY:**

The Centre ended the year with a surplus of \$39,836, down on the year before, reflective of Council's reduced subsidy for 2017/18, \$78,079. The Centre also received a NSW Government grant of \$97,483.

- It is noticeable that while market income fell, market expenses also fell, indicating the revitalised second market is finding its feet. Fresh Produce Markets are held every fortnight and continue to be a cultural highlight in the North Sydney calendar.
- After school care flourished despite the enormous task this year of assisting parents with the introduction of new payment arrangements with the State Government
- The most significant supported playgroup on the Lower North Shore, the Centre's Explorer's Playgroup, performed strongly, during the 45<sup>th</sup> year of its operations
- The year was marked by two important partnerships: with Mary's House a local women's refuge and the Welcome House (refugee support)
- 5,361 students attended 474 classes held through the year, including in creative music and dance, food and beverage, lifestyle and technology, health and well being and language and travel.

### **FINANCIAL IMPLICATIONS:**

The Centre's performance and financial results will be taken into account in the 2019/20 Grants and subsidies program recommendations.

### **RECOMMENDATION:**

1. **THAT** the report be received.
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## **LINK TO COMMUNITY STRATEGIC PLAN**

The relationship with the Community Strategic Plan is as follows:

- Direction: 4. Our Social Vitality
- Outcome: 4.1 North Sydney is connected, inclusive, healthy and safe  
4.2 North Sydney is creative and home to popular events

## **BACKGROUND**

Community Centre and Museum Management Plans are renewed generally once every three years, and reported on annually to Council. They are needed for and form part of the schedules for the leases Council has with Community Centre entities. It is not always possible to meet this cycle precisely as the Plans, if they are to be robust, will include an up to date Strategic Plan, created by the Centres following wide consultation, and given the limited resources of the volunteer boards and the pressure arising naturally from the day to day operations of the Centres.

## **CONSULTATION REQUIREMENTS**

Community engagement will be undertaken in accordance with Council's Community Engagement Protocol.

## **SUSTAINABILITY STATEMENT**

The sustainability implications were considered and reported on during the initiation phase of this project.

## **DETAIL**

A matrix of compliance, outcomes, and financial performance is provided with this report as Attachment 1.

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## Attachment 1

**North Sydney Community Centre****Review of the Joint Plan of Management 2017-18**

MANAGEMENT OBJECTIVES	Complies	Comments by Centre
<ul style="list-style-type: none"> <li>to manage the centre for community use in accordance with the overall objectives of the Delivery Program 2017/18 and associated documents</li> </ul>	✓	<p>The community centre continues to be used for playgroup, after school care, adult classes and workshops, venue hire, community events and administration of Northside Produce Market.</p> <p>Vacation Care is now managed by Gowrie NSW.</p>
<ul style="list-style-type: none"> <li>to manage the centre in accordance with the North Sydney Community Centre Strategic Plan 2017-2021</li> </ul>	✓	<p>Our programs continue to be run with consideration of and in line with our vision, mission, values and goals.</p>
<ul style="list-style-type: none"> <li>to manage the centre in accordance with the aims and objectives of Council's Community Centres Policy</li> </ul>	✓	<p>We are always mindful of aligning ourselves with Councils Community Centres Policy and the Joint Plan of Management</p>
<ul style="list-style-type: none"> <li>to provide and maintain a high quality community centre which meets the needs of the local and wider community</li> </ul>	✓	<p>Thanks to NS Council we have made improvements this year – new carpet, painting, blinds which the community has noticed and commented upon favourably. We also have installed LED lights and are benefitting from previously installed solar panels.</p>
<ul style="list-style-type: none"> <li>to cater for people with disabilities within the physical constraints of the centre</li> </ul>	✓	<p>We are offering a Chair Aerobics class once a week, the class is usually fully booked by people with mobility issues or who are recovering from surgery or injuries. We have one regular attendee in a wheel chair. In 2018 we held a panel discussion on Architecture + Accessibility, 2 members of NSC team attended to contribute to the conversation. We welcome Council's Creating Wellbeing program to our art room on Fridays monthly.</p>

## Attachment 1

• to provide for public safety	✓	The building is maintained and monitored for WHS. Any issues are reported to NSC, who are always prompt in responding. Playgroup and After School Care run regular fire drills with parents and children.
• to ensure the Plan of Management is flexible and able to evolve with changing community attitudes	✓	We are responsive to community requests and needs.
• to be prepared to look beyond the Centre's immediate locality, through maximising existing resources, to enable delivery of outreach services where appropriate and needed	✓	
• to grant a lease to North Sydney Community Centre, the terms of which will require that the lessee will manage the Centre for the benefit of the community in accordance with the general objectives of this Plan of Management.	✓	

**North Sydney Community Centre****Review of the Joint Plan of Management 2017-18**

Specific Goals	Complies	
<b>Goal 1 Remaining Sustainable, Relevant &amp; Independent</b> Objective 1 Funding streams are maintained through strong relationships and promotion of our independent identity Objective 2 Business and philanthropic partnerships build community connection and sustainable relationships Objective 3 Staff capacity is supported by an expanded volunteer program Objective 4 Institutional knowledge and legacy is protected	✓	NSCC is managed responsibly and delivers a small surplus year on year, with the hope to contribute to reserves annually. We actively apply for funding either through NS Council or other organisations in order to fund or enhance programs or events.  Volunteers are welcomed in playgroup, at our events, markets and in the administration.  Improved documented systems and procedures ensure information is shared and passed on to new staff.

## Attachment 1

<p><b>Goal 2 Inspire Connection</b></p> <p>Objective 1 Increase social connection and create a sense of belonging through targeted activities</p> <p>Objective 2 Increase collaboration and connection between NSCC staff, volunteers and committee</p>	✓	<p>This year we have created a Saturday ‘craftanoon’ session, we have expanded our program in the day to include more language classes and bridge. We have started a Friday lunchtime choir for people who can no longer attend Monday evenings, or who prefer daytime activities. With Council funding we are able to offer free behind the scenes market tours, as well as a bike maintenance program. We continue to offer an annual Open Day with free activities and workshops and in 2018 we are partnering with Early Ed, who have in turn partnered with Rotary Northbridge. We hosted an exhibition organised by Links Housing on the theme of No Place Like Home. We have previously partnered with NS Council to present an exhibition about Domestic Violence for White Ribbon Day. We regularly welcome guest speakers and in July held a talk during the Gaimaragal Festival on the theme of Identity.</p> <p>NSCC staff, volunteers and committee continue to meet regularly and participate in events. We would like to create a ‘Volunteer Thank You’ event to formalise and acknowledge the support of volunteers.</p>
<p><b>Goal 3 Respond to Changing Community Needs</b></p> <p>Objective 1 Needs of the community shapes our programs and services</p> <p>Objective 2 Monitoring and evaluation informs organisational development</p> <p>Objective 3 Organisational flexibility and responsiveness adapts programs and services to changing needs</p>	✓	<p>We have increased our low impact exercise classes due to popular demand, including stretch and strength and body strength workshops. The classes are an affordable weekly exercise and an opportunity for social connection as after the class many students go out for morning tea or lunch.</p> <p>We continue to have excellent attendance at Playgroup and After School Care. More and more we welcome grandparents to playgroup with their grandchildren. The numbers in our adult classes and workshops often determine the interest in classes and we remain responsive and creative with new ideas being brought into each 6 monthly program.</p>

## Attachment 1

		We can improve on our monitoring and evaluation and will be seeking some advice on a Centre wide survey. We regularly send students feedback forms, which provide a platform for addressing any issues or taking on new ideas.
<b>Goal 4 Innovation and Creativity in Service</b> Objective 1 Customer service and audience reach utilise available technology Objective 2 Creativity and new ideas are valued and open to experimentation	✓	We are constantly refining and improving our database / CRM system and our website and are expanding and growing our social media presence on Facebook, Instagram and our e-newsletter.  We have a culture of creativity, experimentation and actively encourage new ideas to explore.
<b>Goal 5 Remaining Sustainable, Relevant and Independent</b> Objective 1 Respecting our environment by reducing waste, increasing awareness and acknowledging our green spaces Objective 2 Respecting our community by listening to them and connecting them with community resources Objective 3 Respecting our heritage by informing our decisions on our values	✓	We have implemented new systems to increase our recycling – no bins in the office, increased paper recycling, recycling of soft plastics (dropped off weekly to Council). Increase in workshops that promote sustainability, reuse / up cycling. We continue to offer noticeboards and shelving for flyers, community and event info and posters. We always take the time to assist with enquiries from the community. In 2018 we are celebrating 45 years of the Centre and have created a community mural in the playground.

Attachment 1

**North Sydney Community Centre****Review of the Joint Plan of Management 2017-18**

<b>NOTES ON FINANCES</b>				
<b>Grants</b>	<b>NSC</b>	<b>Other</b>		
	\$78,079	\$97,483		
<b>Turnover</b>	<b>Year</b>	<b>Income</b>	<b>Expenditure</b>	
	2017/18	\$1,510,895	\$1,471,059	
<b>Sustainability</b>	<b>Year</b>	<b>Result</b>	<b>Reserves (Equity)</b>	<b>Funded liabilities</b>
	2014/15	\$33,247 surplus		
	2015/16	\$42,697 surplus		
	2016/17	\$44,912 surplus		
	2017/18	\$39,836 surplus	\$429,653	\$12,945





North Sydney  
Community Centre

# ANNUAL REPORT

2017-2018







# About Us

## Our Mission:

- We nurture the present and promote a sustainable future
- We engage, explore, inspire and enrich
- We are a catalyst for grassroots initiatives
- We respect our environment and heritage
- We curate a creative social hub

## Our Values:

- We enrich our community and inspire confidence, diversity and creativity
- We use time, energy and patronage responsibly
- We welcome and engage with people, ideas and improvements
- We encourage and inspire kindness, respect and understanding

## Our Vision is to Connect, Care, Collaborate and Create

## Our Goals:

- Remain sustainable, relevant and independent
- Inspire connection
- Respond to changing community needs
- Innovation and creativity in service
- Respect our environment, community and heritage

North Sydney Community Centre is a dynamic, responsive and independent not-for-profit community organisation. Our programs and services foster social connection and well-being.

We offer Playgroup, After School Care, adult education courses, community talks and our twice monthly Northside Produce Market.

We collaborate with organisations including Mary's House Women's Refuge, House of Welcome, The Smith Family, RACS (Refugee Advisory Casework Service), Zonta Club of North Sydney, NSW Cancer Council, Gai-Mariagal Festival, Tees to Totes, WIRES, Indigenous Literacy Foundation, Early Ed and Kate Maclurcan's Survivors Choir to raise awareness and funds. We are committed to environmentally sustainable practices as demonstrated in our recent book swap and CupArt exhibition, as well as the bag depot and cookbook nook at Northside Produce Market.





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# NORTH SYDNEY community centre





# President's Report

Lynn Oswald



We take a great deal of pride in our centre. We believe North Sydney Community Centre is a unique model – providing community services with the invaluable support of North Sydney Council while independently generating revenue and developing interesting programs. Our independence enables us to offer integral, varied and inclusive services to the local and wider community. We are able to listen to community needs and interests and act responsively through our programming.

As the development of our city and community accelerates and our local demographics shift, we sense an increasing importance placed on the role of the community centre. We have witnessed an increasing demand for high-density living within our community to accommodate a growing and diverse population.

We continue to strive to provide a welcoming place where people gather together to share interests, learn and grow. We hope that when they visit NSCC they leave inspired, having expanded their interests, knowledge, skills and friendships. I would like to extend my appreciation for the on-going efforts of our wonderful coordinators and staff in after school care, playgroup, classes, the markets, venue hire and administration. At the helm is NSCC Director, Joanna Goodwin, who plays a strong leadership role in empowering staff to achieve their goals and to continue to deliver the high quality programs that have contributed to the centre over the past 45 years.

I feel the last 12 months has been very much a consolidation phase for the community centre although not without the usual ongoing challenges and opportunities. Thanks to the generous support of North Sydney Council and councillors we have been able to upgrade the building with solar panels and freshen the centre with new carpet, blinds, re-painting and a new shade sail.

North Sydney has benefitted from many years of community action and council support to maintain green space and open areas. We value remaining part of a well-supported network of community centres and spaces in North Sydney, promoting collaboration and support for future community endeavours.

We also value the collaboration and support that takes place within our centre walls during our regular committee meetings and events throughout the year. This past year we have seen a number of changes on our committee and we welcome the skills, insights and perspective our committee members bring.

Thank you to all our committee for their time and support this year: Genia McCaffery (Vice President); Beate Reinhardt (Secretary); Rosemary Garrett; Corinne Madden and Barbara DeGraff. To outgoing committee members Norma Molloy, Drew Truslove and Helen Ritchie our Treasurer, we are so very grateful for your contributions across many years. Having served as vice president on the committee since 2013, I then became president in 2017 taking over from long standing committee member, former treasurer and president John Coffey. Taking on the role of president has been a lovely way for me to continue my long association with the centre, which began in the 1990s when I held a stall at the general market. I have enrolled in a range of NSCC courses from mosaics and pottery to Spanish. In 2002 I joined the management committee and have since enjoyed volunteering alongside truly dedicated staff and committee. Looking back, I think I have always been hooked on the embracing nature of the centre – to me NSCC has always been a wonderful place to meet and connect with the North Sydney community.

In 2018-2019 we look forward to further engagement with the community. We believe NSCC is quite unique, not only amongst our immediate neighbourhood but also across Sydney, and possibly in Australia. We believe we are one of the best community centres in the world!

Cheers Lynn

# Director's Report

## Joanna Goodwin

This past year had been earmarked as a year of consolidation, however, once again we found it is not in the centre's nature to sit too still for long! The centre has a vibrancy that makes it difficult not to explore new possibilities, face new challenges and expand our horizons.

Our community brings to us ideas and suggestions and we also listen to the wider community and world and allow both to inform our programming and direction. Being responsive to our community and our changing world brings us an energy that I believe is important to our success. However, we remain mindful of maintaining the balance (and the value of consolidation) so that we do not compromise the quality of our programs.

The centre has continued its popularity as a creative hub, with lots of new classes, workshops and events developed and added to our program. My personal favourite was our new Saturday Craftanoons workshop along with the following memorable highlights from across our range of programs.

### Highlights

#### Explorers Playgroup 45th Anniversary

To celebrate 45 years of Explorers Playgroup we opened the art room to the community to join us in making ceramic tiles on the theme of nursery rhymes during our Centre Open Day in November. We created 80 tiles featuring Humpty Dumpty, Three Blind Mice, Hickory Dickory Dock and many other favourites. In April 2018 we held another workshop to create an additional 40 tiles with many friends and family who have been involved with the centre and playgroup over the years, in particular during the time of Jan Gregg. Jan, well-known and loved former Playgroup Coordinator, sadly passed away five years ago. We have created the tiles to honour her memory and her 20-year contribution to the centre. The tiles have been glazed and fired and are ready to mount on a wall in the playground behind the vegetable garden.

#### Partnerships

We have forged a wonderful relationship this past year with Mary's House, a local women's refuge. We have also supported the Indigenous Literacy Foundation through donations to our book swap and maintained our collaborative relationship with the Zonta Breakfast Club of North Sydney for the Breast Cushion 'Sip and Stuff' and the Birthing Kit assembly, two events that engage many of our community members. Our playgroup staff

developed a relationship with Early Ed, located next door. This included attending Early Ed training sessions to enable them to support playgroup parents who may need their services. We are hoping this will extend to the After School Care program in the coming months.

We partnered with House of Welcome to support the June 2018 food drive – we collected hundreds of bags of food and toiletries, which were all donated to the Food Bank at the House of Welcome in Granville.

### In Conversation

As part of our Lunchtime Series and to celebrate Seniors Week we hosted Jane Caro and Sarah MacDonald. Jane and Sarah discussed feminism, ageing, work and life with over 70 guests who enjoyed a catered lunch, a glass of wine and a laugh.

In March 2018 we held a full day of talks to celebrate International Women's Day. Creative Women: In Conversation welcomed over 100 guests for 6 talks and a delicious catered lunch.

In May 2018 we presented for the second year, a day of talks and conversation around the topics of death and dying. Guests included Graham Long, reverend at the Wayside Chapel, The GroundSwell Project, Dr Ken Hillman, Dr Stephen Ginsborg and Zenith Virago. Once again it was a full house with engaged and generous community conversation.

### Community Remembrance Day

Following our day of conversation about death and dying, we held a Community Remembrance morning to celebrate friends, family and even pets who have died.

Thank you to Nicky Solomon who lead a beautiful ceremony to a gathering of about 45 people, as well as the 20 plus members of the Honeybees Choir who performed beautifully and were all very moved by the ceremony.

### Open Day

Open Day always seems to come around so quickly and always amongst a busy time of year. I am always amazed by how we work together as a team to pull this event off and this year's was no exception – with Playgroup, After School Care, Tutors and many people in our community working together to welcome everyone to a full day schedule. The schedule offers a lovely taste of what the centre offers all year around and is a wonderful way for our community to share their work with a wider audience. It is also a lovely hands-on marketing exercise and we often end up with a flurry of interest in our programs following this event.



## Film Events

This year we screened films on themes of social justice, humanity and the environment followed by Q&A sessions with Nell Schofield, Ros Horin, Aminata Conteh-Biger, and Tim O'Connor from the Refugee Council of Australia.

We screened *Careful He Might Hear You* to a crowd on a Sunday afternoon in February, preceded by a fascinating short talk by Walter Mason, on the life of Sumner Locke Elliott, and followed by a Q&A Nicholas Gledhill, who played the role of the child, called PS, in the film over 30 years ago.

## Thank you

Thank you to all our Committee of Management for their generous contribution this year in time, resources and energy to ensure the efficient management and governance of the centre, as well as their time at events

and functions. Farewell to Norma, Drew and Helen who are stepping down this year. They have all contributed their skills over a number of years. This year we welcomed Lynn to the role of President and are most grateful to her for stepping up to this role, filling the 'big shoes' of John Coffey. We thank Lynn for her invaluable contribution in chairing the monthly meetings and for her ongoing support and interest in the centre operations.

Thank you to the Mayor and Councillors of North Sydney Council, and all the Council staff with whom we liaise and collaborate on a regular basis.

Finally thank you to all my clever and creative staff. Each program we run is professional, fun, welcoming and embraced by the community. Thank you to our volunteers who help keep the wheels in motion, and to our amazing and motivated community who make this creative hub such a treasure to be a part of.



# Management Committee

The Centre is driven by a voluntary Committee of local residents from all walks of life: teachers, solicitors, journalists, public servants and business types who all pool their energies and skills to ensure the Centre answers to the needs of a changing community.

## Lynn Oswald - President

Lynn joined the committee in 2002 and was elected Vice President in 2013, and President in 2017. Lynn was a market stallholder for many years and regularly volunteers at the NSCC Info Stall at the markets. In 2009 – 2010 Lynn spent two years volunteering in Tanzania at the School of St Jude where she enjoyed exploring her passion for all things Africa. After many years in the corporate world Lynn now works in home support for the aged, providing companionship and support in their day-to-day lives. You can catch up with Lynn most market days at the info stall.

## Genia McCaffery - Vice President

Genia joined the Committee in 2017. She has lived in North Sydney since the 1970s and says the Centre has been part of her life since then. She's done yoga and meditation here, her two kids went to Playgroup and to After School Care. She loves the Centre's markets, events and courses. She brings experience in local government, community development and her tenure as the mayor of North Sydney for 17 years. She's thrilled to be part of 'such a vibrant, compassionate Centre in our community'.

## Helen Ritchie – Treasurer

Helen was contracted to look after the Centre accounts for over six years, and on retirement in 2012 was appointed to the Committee. Helen was elected Treasurer in 2013. Helen enjoyed working with the staff and continues to contribute to the Centre through her work on the Finance Sub-Committee and by regularly volunteering at events and the markets. Helen is married to David, has two married daughters and is welcoming grandchildren as they come along.

## Beate Reinhardt - Secretary

Beate joined the committee in 2009 and brings skills from her professional background in administration, HR and accounting. In addition to being Centre Secretary and on the Finance Sub-Committee, Beate is a frequent student at the Centre, participating in latino dance, Zumba and drawing classes. Beate supports the Centre by volunteering at the Info Stall at the markets as well as at numerous events throughout the year where her warmth and energy are appreciated.

## Drew Truslove

Drew has been on the committee since 2012. He consults in psychology, helping companies with profiling and leadership advice. His kitchen is stocked primarily with goods from the produce market and his children

are loud and enthusiastic contributors to the Centre's Music and Movement classes and Explorers Playgroup. He brings to the committee perspectives around staffing, team structures, business analysis and strategic planning.

## Barbara DeGraff

Barbara joined the committee in 2015. Her involvement with the Centre began when her sons attended After School Care from the mid 1990's through the mid 2000's. They loved their time at 'Leisure'. Barbara has over 30 years of marketing experience and is passionate about online marketing. She was raised in Albany, New York but considers herself a happy transplant. Barbara loves the sense of community the Centre offers and is a regular volunteer at the produce market.

## Rosemary Garrett

Rosemary's creative and graphic design background was a wonderful asset to playgroup where she was able to use her imagination to create wonderful activities for the children, she retired from Playgroup in 2014 after 17 years. Rosemary has attended classes at the Centre for over 10 years. Rosemary finds the Centre is a great place of warmth, fun, inspiration, education and friendship, and she enjoys being a voice for Playgroup and After School Care.

## Norma Molloy

Norma has been involved with the Centre since 1994, volunteering her time at the markets and Centre. Norma was appointed to the committee in 2004 and served as Management Committee President from 2008 to 2013. Until 2006 Norma was General Manager of a major photo agency, Australian Picture Library. These days she is employed as a carer for older people providing companionship and support in their day-to-day lives.

## Corinne Madden

Corinne moved to Sydney from France, over 25 years ago. Soon discovering Explorers Playgroup with her 2 year old, not long after applying for a position at the community centre. She ran Explorers Playgroup for 10 years, getting to know the dedicated people working at the Centre and assisting the children being creative and exploring the warm, fun and safe environment. Corinne recently retired from playgroup to pursue her lifelong project to teach French as a second language but she wanted to keep the special bond created with the Centre. Corinne joined the committee in 2017. Whenever she is able to, she contributes to various events organised in the Centre.

## Jane Bekesi

Jane joined the Management Committee in 2017 and brings with her a strong background in finance gained over ten years in the commercial and professional services sectors in addition to her qualification as a Chartered Accountant. Jane was drawn to join the Committee from being a loyal North Shore Resident and Market Attendee and hopes to assist the Centre through volunteering at events and applying her professional qualifications. Jane is very excited and enthusiastic about being on the committee!

# Staff

## North Sydney Community Centre Staff

Director: Joanna Goodwin  
 After School Care Coordinator: Peter Hogan  
 Playgroup Coordinator: Michelle Worthley  
 Produce Market Coordinator: Lisa MacDonald  
 Programme & Events Coordinator: Rachel Bangoura

Assistant to Director: Michelle Nixon  
 Marketing & Social Media Coordinator: Mark Rowden  
 Programme and Venue Administrator: Emily Goldsmith  
 Programme and Venue Administrator: Georgie Franklin  
 Venue & Administration Coordinator: Natasha Bodanac  
 Bookkeeper: Julie Dahlberg  
 Weekend Administration: Alison Windsor  
 Caretaker: Johnny Pitt

## After School Care Staff

Elsa Jara, Sneha Villanova, James Eriksson, Callum Boyd, Giulia Baccaglini, Nugent Wade-Brown, Madhushree Vishwanathreddy, Catherine Rodriguez, Domenico Marcoccia, Harry Monson, Juanitta Fernandez Pastor, Martha Pecoits, Robert Hentschel, Patrick O'Reilly

## Market Crew

Deepali Jadav, Pablo Benavides Cardenas, Angela Colby-Rinker, Marta Scuccuglia, Brodie Guppy, Jack Melville, Liam Higer, Samuel Lee, Kane Glanville

## Playgroup Staff

Rani Young, Debra Rifai, Maria Mansour, Corinne Madden, Abigail Murphy, Chloe Reed, Deepa Narang, Louise Tully, Roopashree Jambur, Gill Alborough, Swarupa Gupta, Jenny Phillipson, Jessica Quinn

## Local Support

Ridge Street Café, The Library Café, Olive and Moss, Canteen

## Volunteers

Michael Landels, Juan Roberson, Nathalie Suet, Leonora Grey, Lorne MacArthur, Glenda Gow, Jen Holt, Jeffrey Burgess, Christine Gleitzman, Valentine Bullen, Pauline White

## Special Thanks

Designer: Ben Gleitzman  
 Photo/Videographer: Jane Thomson, Yolande Gray  
 Podcasting: Blair Greenberg  
 Handyman: Eric Tang  
 Cleaner: Maya Kantar

## School Students

Monte: Emily, Ella  
 Wenona: Amber, Jessica, Jennifer, Matilda  
 Loreto: Georgina, Brigitte, Jess  
 Manly High: Felix, Daniel  
 St. Aloysius: Jack  
 Kings: Jack  
 Cammeraygal High: Pratham



# Events

## Rachel Bangoura

### Events

#### In Conversation Talks

Our Creative Women In Conversation event marked International Women's Day with guest speakers: local artist Michele Morcos; Indigenous Australian artist Nicole Monk; Islamic Poetry Slam performer Sarah Mansour and musician Lindy Morrison from the Go-Betweens. We revisited the sensitive topic of Death & Dying once more in May. Clown Doctor Lou Pollard was a brilliant MC as we conversed with renowned professionals Amy Sagar of Tender Funerals, Graham Long from Wayside Chapel and Matt Poll who offered an Indigenous Australian perspective. The podcast recordings of these In Conversations have been extremely valuable and provide a great marketing tool for future events.

#### Lunchtime Series

We introduced a series of lunchtime talks with capacity audiences attending both events. Lunch with Jane Caro & Sarah MacDonald ran as part of the North Sydney Seniors Festival and a conversation with Lorraine McGee-Sippel & Susan Moylan Coombs was included in the Gai-mariagal Festival program.

### Student & Tutor Exhibition and Open Day

Open Day brought the centre to life with kids activities, live music, artists, kindifarm, food stalls, jumping castle and a delicious aroma of freshly baked scones. After School Care staff manned a tasty sausage sizzle as Playgroup facilitators coordinated kids craft. Open Day is the perfect occasion for our students and tutors to showcase their talents and achievements while providing an opportunity for the centre to reach potential new customers.



## Art Exhibitions

For a second year, The Espresso Yourself Cup Art exhibition raised awareness of the huge amount of waste caused by non-recyclable coffee cups. As expected, this event proved extremely successful and we raised over \$1200 much need funds for WIRES.

## Film Nights with Q&A

Inspirational documentary, The Baulkham Hills African Ladies Troupe followed by a Q&A with Director Ros Horin and Aminata Conteh-Biger, addressed the sensitive issues such as violence towards women, the experience of new refugees in Australia and the long term effects of trauma. We donated \$200 to Maternal Foundation, for women in Sierra Leone, through the screening. A screening of Careful, He Might Hear You and discussion with actor Nicholas Gledhill, who played the little boy in the film, was enjoyed by a cosy audience one Sunday afternoon. Madhattan, a film and Q&A about an Australian woman's creative journey from the Kimberleys to New York, attracted a full house and rave reviews. We had an overwhelming response to both our environmentally focused films: Stop Adani, followed by Q&A with Director/Producer Nell Schofield and Geoff Cousins and Tomorrow, followed by a panel discussion made up of representatives from several local, sustainability-focused businesses.

## Community Events & Partnerships

As part of Mental Health Month in October, our events program engaged with the community through free workshops including Lost Bird Found, Yoga and Meditation and a SafeTalk session focused on suicide prevention. This year we presented our first Community Memorial Picnic and continued developing our partnerships with Zonta Club of North Sydney, Mary's House, NSW Cancer Council, Kate Maclurcan's Survivors' Choir and House of Welcome. We formed new partnerships with Wires, The Indigenous Literary Foundation and the Smith Family Christmas Appeal. We participated in the Gai-mariagal Festival 2018 (formally Guringai Festival) with our In Conversation event and an Explorers Playgroup incursion.

## Grants and Funding

We thank North Sydney Council for financially supporting:

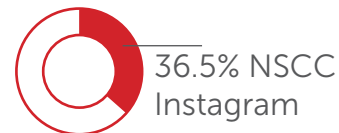
- Senior's exercise classes: Chair Aerobics, Changes over 50 and Life Changing Fitness.
- The screening of The Baulkham Hills African Ladies Troupe.
- Lunch with Jane Caro for the Seniors Festival.

We also acknowledge the special support provided by:

- WayAhead for Mental Health Month activities.
- The Department of Family and Community Services NSW for Grandparent's Day
- A Community Building Partnerships grant for the clay tile project (funds raised by Entertainment Book sales were also donated to this project).



Social media growth since  
July 1st 2017 @anthsydcentre





# Adult Classes

## Rachel Bangoura

### Adult Classes

Our adult class program aims to support a vibrant and connected local community and also engage people from near and far. Our comprehensive program fosters social inclusion, wellbeing and creativity.

This year 100 classes and one day workshops were offered per term, across such diverse categories as: Creative, Music & Dance, Food & Beverage, Lifestyle & Technology, Health & Wellbeing and Language & Travel. We welcomed many wonderful new tutors and nurtured our relationships with existing tutors.

The centre's regular Creative classes offer community members a supportive environment in which to cultivate their artistic passion - from pottery, to drawing, painting and creative writing. Life Drawing, Watercolours and Pottery classes continued to thrive this year and dividing our Expressive Painting program into three distinct classes, to the strengths of tutors, worked well. Popular one day workshops included: Carve a Spoon; Cast a Silver Ring; Feltmaking; Weaving Sculptures and Saturday Craftanoons.

Term	No. of courses	No. of students incl. waitlisted
Term 3, 2017	103	1313
Term 4, 2017	131	1166
Term 1, 2018	128	1639
Term 2, 2018	112	1243



We again catered for ranging fitness levels through our Health & Wellbeing program. Fitness classes for the over 50s age group remain in high demand. The re-branding of some of our lunchtime classes increased enrolments.

We maintained and developed our relationship with Northside Produce Market stall holders in the Food and Beverages program with Brooklyn Boy Bagels and Holly Davis clear favourites – collaborating with producers provides a great opportunity for cross promotion for both parties.

Our Language program offered Spanish, Italian and French classes at various levels. The centre's Lifestyle program offered for the first time Beeswax Wraps, Concrete Planters and Kokedamas workshops. Music & Dance introduced Boot Scootin as a regular class as well as a series of one day dance workshops across several genres.

# Music + Movement

## Jane Boyd

It is with great delight that we report that the Music and Movement program has celebrated it's 40th year at NSCC this year and Dr Doreen Bridges – (fondly known as Dee who set the program up) celebrated her 100th birthday in June this year.

The program continues to maintain the integrity of good music education in the pre-school years as we continue to try and foster its great importance in the early years of a child's life.

With the constant auditory and visual sensory overload that children must cope with on a daily level, it is more

important than ever that we maintain the opportunity for children to discover music in it's simplest and most beautiful form in a quiet teaching setting. Simona Green now teaches 3-5yrs and Jane Boyd continues to teach 2.5-3yrs.

We are very grateful to Jo and the Community Centre who supports and helps us foster this vital program for Early Childhood. Heartfelt thanks for the space and to all the helpers who prepare the room as well.

# Explorer's Playgroup Michelle Worthley

This year was quite a milestone for Explorer's Playgroup as we celebrated 45 years of play and friendships at NSCC. We took time to reflect on what playgroup has meant to so many caregivers and children over the years and it was clear that it has been a constant provider of wonderful activities, community and friendship.

To celebrate playgroup's 45th anniversary we opened the art room to the community to join us in making ceramic tiles on the theme of nursery rhymes. Over 80 beautiful tiles were created which will be mounted on a wall in the playground by the vegetable patch for children to enjoy for years to come. We also created tiles to honour the memory of former playgroup Coordinator, Jan Gregg.

Playgroup continued to provide fun-filled and engaging programming for children aged 0-5 years throughout the year. This year's wide range of activities included: Baby Corner; Dramatic Play Room; Craft; Playdough; Painting; Puzzles; Outdoor Playground; Riding Cars; Trampoline; Sand Pit and the popular staff-led Singalongs and Storytime.

In collaboration with other areas of the centre playgroup produced two wonderful art projects: The Butterfly and The Hungry Caterpillar. These special projects were crafted and overseen by playgroup coordinator, Rani, and Fernanda, our regular Brazilian playgroup nanny. A collection of playgroup children's paintings were ripped into small pieces by After School Care children, playgroup staff, volunteers and work experience students. After School Care students glued the pieces onto the artwork – and so the project became a wonderful team effort involving many areas of the centre. The artworks were also a fantastic way to recycle children's paintings.

We are also delighted to have fostered a wonderful relationship with our neighbours at the Early Education Centre. During the year we participated in training sessions to help us to support parents who may wish to use the services of Early Ed and we are now pleased to have a strong referral system in place to better support our playgroup parents and carers.

In June we celebrated the Gai-mariagal Festival with a special indigenous performance and various craft activities. Playgroup also hosted key three fundraising events during the year including the Playgroup Morning Tea, to fund playgroup resources, Cancer Council's Biggest Morning Tea and for the first time, Got a Pen. Got A Pen supports the distribution of stationery items to disadvantaged children.

Together, Rani Young and I managed staff changes throughout the year. We farewelled Maria, Juanitta, Chloe and Martha and welcomed Gill, Louise and Jenny to the team, who have been wonderful additions to playgroup. We also thank Debra who returned to playgroup as a

valued former staff member. The help of our volunteers and students completing work placement or community hours is always appreciated at playgroup. We would like to extend our gratitude to our long term volunteers: Valentine, Pauline, Deepali and Roopa.

We are genuinely grateful for the support of the NSCC committee members and the great centre staff who support us in the day to day, week to week operations of playgroup. It is lovely to be part of such a terrific team!



Social media growth since  
July 1st 2017 @ExplorersPlaygroup









# Northside Produce Markets

Lisa Macdonald

It has now been over two years since we introduced the second monthly Northside Produce Market running on the 1st Saturday of each month. As market coordinator, the experience could be likened to caring for a newborn - and its sibling, which in this case is our 3rd Saturday of the month market, now in it's 19th year.

It has been an interesting journey, learning how to best support this new arrangement, full of highs, lows and the in between. Watching this new member of the market family find its feet and occasionally flounder, being compared with and even rivalling with its sibling, has not always been easy. Particularly when the older market struggled at times from the impact of this newcomer.

Having persevered with determination and a great support network, we've pulled through the teething times and now enjoy and are excited by our new market identity. We've established ourselves as a wonderful produce market operating on the 1st and 3rd Saturday of each month with each market confident in its uniqueness and as part of a whole!

As North Sydney and its surrounds change to accommodate an increasing population, we've also seen the demise of farming land on our city's fringe. We are grateful to have market producers coming to the market from further afield such as Glenorie and Berrilee and the Southern Highlands and from as far as Adelong, Yass and Orange.

## Market Highlights:

- **Ferment:** This special event featured filmmakers George Miller and Margie Sixel who introduced stallholder Holly Davis and launched her new book, Ferment.
- **Wormtickle Nursery's Kids Band:** A wonderful wormy vibe was created to launch the arrival of stallholder, The Worm Ticklers, with music performed by Roy Aubergine and John Lemon.
- **Honey, Honey!:** A buzzy morning filled with stallholder talks and tastings from our native and European bees.
- **Garlic Galore:** Following on from last year's success, chef Alex Herbert returned In Conversation with our market's great garlic growers, finishing with a garlic plaiting class.
- **Bag Depot and Cookbook Nook:** This initiative has become a popular part of our Information Stall, providing customers the opportunity to pick up a free recycled bag or cookbook. The generous support of our community has allowed us to continue this sustainability initiative. We remain conscious of, and continuously strive to incorporate environmentally friendly practices into our markets.

We valued supporting a number of community groups, charities and government initiatives at the market this

year including:

- OzHarvest
- SES
- Women's Big Bash League
- North Sydney Scouts
- Tees to Totes
- Mental Health Month
- Compost Revolution
- Ovarian Cancer Research Foundation
- Local school student Sophia Skarparis, who succeeded with her petition in raising the 10,000 signatures needed to ensure a conversation be held in the NSW parliament regarding the banning of single use plastic bags.

I would like to acknowledge and thank the NSCC team, our committee members, After School Care and Explorers Playgroup staff, our most appreciated volunteers and our administration office staff who all offer constant support to the market through their ideas, help, creative artwork and morale boosting.

Thank you to our stallholders whose hard work and dedication to their produce is reflected in the market's success. I thank them for their persistence through our teething phase. To our passionate shoppers, we appreciate the adjustments they have made during our period of change and thank them for embracing both markets.

We acknowledge and thank North Sydney Council (NSC) whose financial support has enabled the popular free Market Tours, Bicycle Check Ups and Bushcare programs along with other environmental stalls. We are also very appreciative of the staff at North Sydney Council for their advice, support and willingness to help.

As more young families move into the local area, our market place has grown into a place where present and future generations can connect to the story of their food, it's environment and those that farm and produce it, while at the same time picking up some delicious shopping. With much of NSW in drought and no immediate relief in sight, we will continue to raise awareness of how our food reaches the market and support and celebrate our producers.

## Social media growth since July 1st 2017 @nthsydmkts



# Venue Hire

Georgie Franklin/Natasha Bodanac  
/Emily Goldsmith

We are very fortunate at NSCC to have such wonderful facilities - a semi professional kitchen, state of the art AV equipment and a wonderful children's playground. This year, it has been a great pleasure to share these wonderful amenities with the community again through our venue hire program.

Venue Hire enables us to hire out our rooms and facilities, outside of the regular scheduled programs and events. This program ensures our rooms are constantly bustling with laughing children, happy parents and community events. In the last few months alone we have hosted a 100 day celebration, petting farm, children's cooking class, jumping castles and a variety of business meetings.

We are pleased to be able to offer the community affordable spaces to come together and celebrate friends, culture and new skills. We are committed to sustainability and the environment by reducing our plastic consumption, removing single use items and providing tips on how to host a waste free kids party.

As the centre is comprised of four rooms of varying sizes we have once again this year, catered to ranging requests. Children's parties remain very popular for our venue hire with families hosting Harry Potter, the Minions, Batman and princess parties at the centre. Having a playground, which provides a safe space where kids can play and parents can observe - while also having the wet weather

back-up plan in place with the indoor spaces, remains a major draw card.

We continue to receive a great deal of bookings through visitors to our centre, such as playgroup and after school care users, as well as through word of mouth.

NSCC was pleased to support the following community groups and initiatives this year through venue hire:

- House of Welcome Food Drive
- Cerebral Palsy Alliance
- RSPCA
- ISIRA - Living Awareness P/L

Our long term friends, Harbour City Church, have found a new space to practise and we wish them all the best in the future.

We would like to acknowledge our volunteers who give us an hour of their week after school - your assistance is invaluable to the running of our Venue Hire program, thank you.



# After School Care Peter Hogan

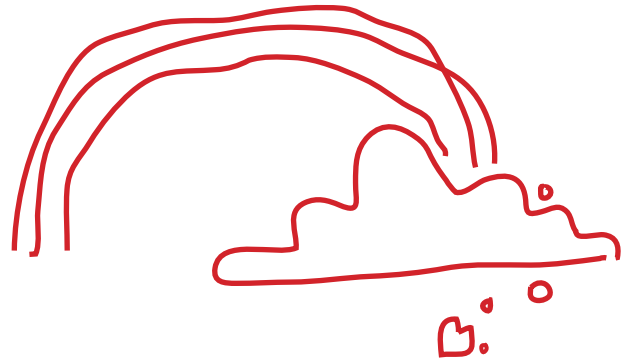
This year has been another strong and consistent year for enrolments and attendances with an average of 82 children per day. Monday to Thursday are our strongest days and Friday has in my 30 years in childcare been the quietest day of all.

We are fortunate to have ASC staff who are talented, inventive and creative when it comes to programming. A few of our standout activities are: Pottery, Mosaics (including the mosaics project for the centre); Sewing Club; Homework Club; Martial Arts; Yoga; Dodge Ball; Crab Soccer and Spinning Pictures to name a few. To help our parents by encouraging children to join in Homework Club we have created an incentive program – when a child does two 20-minute sessions of homework they receive a bonus card which can be traded for prizes on our Bonus Card Board.

There were many changes to staffing this year with the loss of Juanitta Fernandez Pastor and Jessica Quinn and James Eriksson dropping down to three days per week due to family commitments. We did however gain some very talented and committed staff: Rani Young who also works in Playgroup; Robert Hentschel and Harry Monson. Elsa Jara has done a fantastic job this year in her role as Educational Leader, while also running many term-long activities. Sneha Villanova has always been inventive, presenting wonderful activities and I am very impressed and grateful to Callum Boyd for stepping up this year during my times of absence. He showed great initiative and did an awesome job.

Our popular mid-year children and families Christmas party in July kicked off this year's ASC events and it was an amazing success. Our thanks to our parents who pitched in and helped with setups, cleaning up at the end of the night and to one family in particular made desserts for everyone in attendance. In December we farewelled our Year 6 students, some of whom have been with us for four or five years, with our customary Movie and Pizza Night. It was a fantastic night full of laughter and a touch of sadness for the students and teachers as we wished them well for their high school years.

Our After School Care program aims to help children with the development of their social skills, and teach them how to deal with difficult situations in their daily interaction with their peers. As educators we strive to guide children through the difficulties of growing up as they face such issues as bullying, selfishness or exclusion. We try to work with parents and carers to provide children with the skills and confidence that are needed to bounce back after difficult times. We hope that we have passed some skills on during ASC that children will help children as they enter their senior schooling.



At the start of 2018 it became mandatory to electronically sign the children in and out of ASC. We have focused on training staff and parents on the use of the Qikkids Kiosk software that we now have on our iPads and use for this purpose. It is also available on our phones so when there is a fire drill, you can simply use phone to do a roll call. Although it has taken some time and effort to get the system up and running it will improve efficiencies and safety protocols in future.

Although we are grateful all year round, I like to take this opportunity to thank the lovely centre staff: Joanna Goodwin; Michelle Nixon; Georgie Franklin; Mark Rowden; Rachel Bangoura; Emily Goldsmith and Lisa MacDonald for their support. To Michelle Worthley, Rani Young, Debra Rifai and all the Playgroup gang thanks for working with us to juggle all the events scheduled in the centre term to term. Lastly I would like to thank the committee for giving their time so freely throughout the year all for the love of the North Sydney Community Centre.

# Treasurer's Report

## Helen Ritchie

I am very happy to report the Centre has once again had a successful year. The total income was a little less than the previous year (2018: \$1,510,895; 2017: \$1,541,452) but despite this we achieved a very pleasing net surplus (2018: \$39,836; 2017: \$44,912).

Classes and After School Care continue to be our highest performing programs. The two produce markets have now settled down and contribute significantly to both the Centre and community. Playgroup continues to break even and provides a valuable service to parents with small children.

At the end of the year the Centre had further built up its equity (2018: \$429,653; 2017: \$389,817) which now represents a very adequate reserve (see Note 2 of the Financial Statements). Our staff and tutors costs still comprise approximately 70% of our total expenses.

The following program commentary, based on our management reports, provides some further detail.

### After School Care

After School Care has had another busy and successful year with income remaining stable (2018: \$455,545; 2017: \$458,258). The Department of Health and Family Services support eligible families who access this community service (2018: \$97,483; 2017: \$103,554).

### Explorers Playgroup

Following an increase in staffing levels in 2018 Explorers Playgroup made a small loss (2018: Loss \$2,827; 2017: Surplus \$7,110). An increase in fees is planned in the next financial year to achieve a more sustainable result for the year ahead.

### Classes and Events

Classes and Events continue to be a major part of the life and activities of the Centre and contribute a significant amount to the income and operating surplus of the Centre (Income 2018: \$474,765; 2017: \$496,743).

### Northside Produce Market

2018 was the second year with two regular monthly produce markets that generated a steady income (2018: \$302,322; 2017: \$319,021) and they have made a very satisfactory financial contribution to the Centre.

### Venue Hire

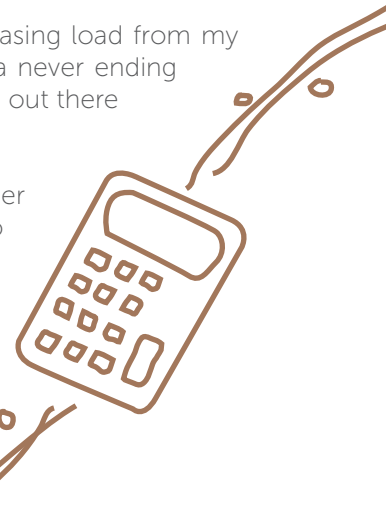
Venue Hire continues to provide a steady revenue stream (2018: \$75,632; 2017: \$81,261) and has made a good contribution to the Centre.

### Administration

Net administration costs (2018: \$304,717; 2017: \$321,075) include the cost of management and administrative staff, coordination and marketing of the Centre and its programs and central shared operational costs (eg utilities, accounting etc.).

On a personal note I will be stepping down from the committee this year due to an increasing load from my extended family. I now have 5 grandchildren aged 5 years and under and while they are a never ending delight to us, my husband and I find looking after them quite hard work, as any grandparents out there will attest to.

I have loved my time at the Centre, which has been well in excess of 10 years first as bookkeeper till retirement then subsequently as a committee member and Treasurer. I shall still continue to volunteer on the Information Stall at the markets as well as bringing the twins to Playgroup and attending the various other activities at the Centre. It is such a tremendous community asset and I wish Jo and her crew as well as Lynn and the Committee great success in the coming years.





# Committee Report

Your committee members submit the financial report of the North Sydney Community Centre for the financial year ended 30 June 2018.

## Committee Members

The names of committee members throughout the year and at the date of this report are:

Lynn Oswald	Beate Reinhardt
Genia McCaffery	Norma Molloy - Resigned June 2018
Helen Ritchie	Drew Truslove - Resigned April 2018
Corinne Madden	John Coffey - Resigned October 2017
Rosemary Garrett	Anneke Barnes - Resigned September 2017
Jane Bekesi	Ashley Macpherson - Resigned September 2017
Barbara DeGraff	

## Principle Activities

Providing services to the community such as children's services and adult education.

## Significant Changes

No significant change in the nature of these activities occurred during the year.

## Operating Result

The result for the year amounted to a profit of \$39,836.

Signed in accordance with a resolution of the Members of the Committee.

 .....

Dated this 22<sup>nd</sup> day of August 2018.

# Income + Expenditure Statement

## For the year ended 30 June 2018

<b>INCOME</b>	<b>2018 \$</b>	<b>2017 \$</b>
Grants & Subsidies		
- North Sydney Council	78,079	75,529
- Dept Health & Family Services	97,483	103,554
Interest Received	12,102	7,465
After School Care Fees	358,062	354,704
Class & Event Fees	474,765	496,743
Market Income	302,322	319,021
Playgroup Fees	103,683	94,805
Venue Hire	75,632	81,261
Other Income	8,768	8,370
<b>TOTAL</b>	<b>1,510,895</b>	<b>1,541,452</b>
<b>EXPENDITURE</b>	<b>2018 \$</b>	<b>2017 \$</b>
Accountancy & Audit	13,400	16,704
Advertising & Promotion	22,857	52,978
Administration expenses	33,973	24,461
Equipment Purchase/Replacement	3,103	17,032
Entertainment & Materials	52,022	48,457
Insurance	26,993	29,335
Produce Market Expenses	134,567	148,394
Repairs & Maintenance	(12,759)	3,275
Staff expenses	820,912	809,423
Tutors Fees	235,887	231,506
Other expenses	140,103	114,975
<b>TOTAL</b>	<b>1,471,059</b>	<b>1,496,540</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>	<b>39,836</b>	<b>44,912</b>
<b>Retained Profits at the beginning of the Financial Year</b>	<b>389,817</b>	<b>344,905</b>
<b>Retained Profits at the end of the Financial Year</b>	<b>429,653</b>	<b>389,817</b>

The accompanying notes form part of these financial statements



# Balance Sheet

## As at 30 June 2018

	NOTE	2018 \$	2017 \$
<b>CURRENT ASSETS</b>			
- Cash	2	539,844	535,101
- Receivables	3	10,754	3,083
<b>TOTAL CURRENT ASSETS</b>		<b>550,598</b>	<b>538,184</b>
<b>NON-CURRENT ASSETS</b>			
<b>TOTAL NON-CURRENT ASSETS</b>			
<b>TOTAL ASSETS</b>		<b>550,598</b>	<b>538,184</b>
<b>CURRENT LIABILITIES</b>			
Payables	4	29,512	31,566
Provisions	5	49,034	77,129
<b>TOTAL CURRENT LIABILITIES</b>		<b>78,546</b>	<b>108,695</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	5	42,399	39,673
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>42,399</b>	<b>39,673</b>
<b>TOTAL LIABILITIES</b>		<b>120,945</b>	<b>148,368</b>
<b>NET ASSETS</b>		<b>429,653</b>	<b>389,817</b>
<b>EQUITY</b>			
Retained Profits		429,653	389,817
<b>TOTAL EQUITY</b>		<b>429,653</b>	<b>389,817</b>

The accompanying notes form part of these financial statements

# Notes to the Financial Statements

## As at 30 June 2018

### Note 1 - Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (NSW) 2009. The Committee have determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

#### a. Property, Plant and Equipment

Purchases of equipment are expensed in the period of purchase.

#### b. Recognition of Revenue

Revenue is brought to account on a cash basis.

#### c. Maintenance Fund

Funds have been set aside to fund future building maintenance. These amounts are disclosed as a provision in the financial statements.

	2018 \$	2017 \$
<b>NOTE 2- CASH</b>		
Cash on Hand	860	720
Cash at Bank	138,984	134,381
Term Deposits	<b>400,000</b>	<b>400,000</b>
	<b>539,844</b>	<b>535,101</b>
Attributable to:		
Asset replacement	100,000	100,000
Provisions for employee entitlements	91,434	96,802
Maintenance fund		12,000
Capital Works Project		8,000
Emergency response reserves	100,000	100,000
Available to fund operations	248,410	218,299
	<b>539,844</b>	<b>535,101</b>
<b>NOTE 3 - RECEIVABLES</b>		
Trade Debtors	10,754	3,083
	<b>10,754</b>	<b>3,083</b>
<b>NOTE 4 - PAYABLES</b>		
Creditors and Accruals	5,564	8,607
Wages and Payroll Deductions Payable	12,486	10,383
GST Payable	11,462	12,576
	<b>29,512</b>	<b>31,566</b>
<b>NOTE 5 - PROVISIONS</b>		
<b>CURRENT</b>		
Annual Leave	44,326	46,526
Long Service Leave	4,708	10,603
Capital Works Project		8,000
Maintenance fund		12,000
	<b>49,034</b>	<b>77,129</b>
<b>NON-CURRENT</b>		
Long Service Leave	42,399	39,673
	<b>42,399</b>	<b>39,673</b>
<b>Total Provisions</b>	<b>91,433</b>	<b>116,802</b>

# Statement by Members of the Committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

1. Presents a true and fair view of the financial position of North Sydney Community Centre Inc. as at 30 June 2018 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that North Sydney Community Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President



Treasurer



Dated this 22<sup>nd</sup> day of Aug 87 2018



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH SYDNEY COMMUNITY CENTRE INCORPORATED

### Opinion

We have audited the accompanying financial report, being a special purpose financial report, of North Sydney Community Centre Incorporated, which comprises the balance sheet as at 30 June 2018, the income and expenditure statement for the year then ended, note comprising a summary of significant accounting policies.

In our opinion, the financial report presents fairly, in all material respects, the financial position of North Sydney Community Centre Incorporated as of 30 June 2018 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting obligations under the *Association Incorporation Act 2009*. As a result, the financial report may not be suitable for another purpose.

### The Responsibility of the Committee for the Financial Report

The committee of North Sydney Community Centre Incorporated are responsible for the preparation and fair presentation of the financial report, and have determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the *Associations Incorporation Act 2009* and are appropriate to meet the needs of the members. The committee's responsibility also includes establishing and maintaining internal control as the committee and management determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

### Assurance Partners

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**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Hill Rogers**

**Assurance Partners**



**Brett Hanger**

Partner

Dated in Sydney this 24<sup>th</sup> day of August 2018





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