

**Report to General Manager**

Attachments:

1. 2018/19 Review Matrix
 2. Current & Proposed Parking Discounts
 3. Annual Report & Financial Statements 2018/19
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SUBJECT: North Sydney Community Centre – 2018/19 Review of the Joint Strategic Plan**AUTHOR:** Martin Ellis, Director, Community and Library Services**EXECUTIVE SUMMARY:**

The Centre ended the year with a deficit of \$11,672. This can be seen against the background of a cash subsidy from Council of \$60,170 and the NSW Government grant of \$164,175.

Two issues of financial significance have been identified:

- (i) It is notable that Council's 2018/19 parking subsidy for Centre users, estimated at \$44,000 for the year, was underspent by \$22,462, supporting the Centre's view that the cost of parking is suppressing Centre usage, particularly by those combining a visit to playgroup with a visit to Stanton Library. This report recommends an increase in the discount rate to apply from 1 December 2019. Despite this, expenditure is estimated to remain well within the adopted budget.
- (ii) While wage costs increased by \$80k over the previous year, a small deficit only has been incurred, indicating that the Centre's ability to build services to meet the staff costs is reasonable and is to be commended. The breakup of the cost increase is not available at the moment (whether additional hours, award requirements or staff retention strategies).

This report details the activities and financial position of the Centre at the end of the 2018/19 financial year.

FINANCIAL IMPLICATIONS:

The Centre's performance and financial results will be considered in the 2020/21 Community Grants and Subsidies program recommendations.

Regarding the proposed recommendation concerning parking discounts, Council's Manager Parking Stations advises that based on a proposed 50% subsidy up to 4 hours for Centre users:

The \$21,538 cost for last year (actuals) would increase to \$29,076. This means the cost increase would be covered by the current budget. However, such a decrease in parking cost will almost certainly increase patronage, so there is potential for this cost to be higher, depending on what the increase in patronage might look like.

Response: Given the current estimate is based on historical data (meaning usage used to be heavier), given that there is no proposal to increase the number of Art Classes and given the

defined size of the Playground and associated indoor spaces, it can be safely assumed that there is little potential for an unmanageable increase in costs associated with the recommended subsidy increase.

The current budget is \$44,000. This includes an allowance for Tennis Court user discounts of approximately \$5,000. The projected \$29,706 is therefore well within the balance allowed in 2019/20 of \$39,000. It is recommended that the new discounts be applied from 1 December 2019.

RECOMMENDATION:

1. THAT the report be received.

2. THAT the current discount to North Sydney Community Centre users be increased to provide 50% up to 4 hours as set out in the table provided with the report, from 1 December 2019.

LINK TO COMMUNITY STRATEGIC PLAN

The relationship with the Community Strategic Plan is as follows:

- Direction: 4. Our Social Vitality
- Outcome: 4.1 North Sydney is connected, inclusive, healthy and safe
4.2 North Sydney is creative and home to popular events
- .

BACKGROUND

Community Centre, Art Centres, Men's Shed and Museums' Joint Strategic Plans are renewed generally once every three years and reported on annually to Council. They are needed for and form part of the schedules for the leases Council has with the entities managing these facilities. It is not always possible to meet this cycle precisely as the Plans, if they are to be robust, will include the Centres' own Strategic Plans which are developed following wide consultation. The limited resources of the volunteer Boards and the pressure arising naturally from the day to day operations of the Centres constrains them from meeting too tight a schedule.

CONSULTATION REQUIREMENTS

Community engagement will be undertaken in accordance with Council's Community Engagement Protocol.

SUSTAINABILITY STATEMENT

The sustainability implications were considered and reported on during the initiation phase of this project.

DETAIL

A matrix of compliance, outcomes, and financial performance is provided with this report as Attachment 1.

The key points of the Centre's annual report are as follows:

- Market income fell for the second year in a row. Market expenses also fell, offsetting the loss of income, but only by 50%.
 - While after school care income from fees dropped considerably this was more than offset by an increase in State Government Funding.
 - The most significant supported playgroup on the Lower North Shore, the Centre's Explorer's Playgroup, increased its fees and overall income but concerns are growing that parking costs on top of playgroup fees is having a deleterious effect on attendance.
 - There were 5,142 enrolments for 504 classes held through the year, including in creative music and dance, food and beverage, lifestyle and technology, health and wellbeing and language and travel.
 - A highlight of the year was the *In Conversation Talks* program including:
-

- *Creative Women in Conversation* (sculptor, Harrie Fisher; paper artist, Jo Neville; and burlesque performer Imogen Kelly);
- *Conversations about Death and Dying* with Vashti Whitfield as MC for the day;
- the Gai-marigal Festival which was marked by a lunchtime Conversation with Lorraine McGee-Sippel and Susan Moylan Coombs; and finally,
- *Conversation: is Democracy Healthy?* with a panel that included Kristina Keneally.

Regarding the issue of increasing staff costs the author will work with the Centre to clarify the sources of increase and potential strategies for ensuring the sustainability of current service levels. That this exercise also be conducted for the remaining Centres that depend on staff resources: Kirribilli Centre; Crows Nest Centre and May Gibb's Nutcote.

Attachment 1

North Sydney Community Centre**Review of the Joint Strategic Plan 2018-19**

MANAGEMENT OBJECTIVES	Complies?	Comments by Centre
<ul style="list-style-type: none"> to manage the centre for community use in accordance with the overall objectives of the Community Strategic Plan 	YES	Annual Report (AR) page 7
<ul style="list-style-type: none"> to manage the centre in accordance with the North Sydney Community Centre Strategic Plan 2017-2021 	YES	AR p7,8,9
<ul style="list-style-type: none"> to manage the centre in accordance with the aims and objectives of Council's Community Centres Policy 	YES	AR p2
<ul style="list-style-type: none"> to provide and maintain a high-quality community centre which meets the needs of the local and wider community 	YES	AR p14-23
<ul style="list-style-type: none"> to cater for people with disabilities within the physical constraints of the centre 	YES	AR p21
<ul style="list-style-type: none"> to provide for public safety 	YES	
<ul style="list-style-type: none"> to ensure the Plan of Management is flexible and able to evolve with changing community attitudes 	YES	
<ul style="list-style-type: none"> to be prepared to look beyond the Centre's immediate locality, through maximising existing resources, to enable delivery of outreach services where appropriate and needed 	NO	n/a

Attachment 1

North Sydney Community Centre**Review of the Joint Strategic Plan 2018-19**

Specific Goals	Complies?	Comments by Centre
Goal 1 Remaining Sustainable, Relevant and Independent Objective 1 Funding streams are maintained through strong relationships and promotion of our independent identity Objective 2 Business and philanthropic partnerships build community connection and sustainable relationships Objective 3 Staff capacity is supported by an expanded volunteer program Objective 4 Institutional knowledge and legacy is protected	YES	AR P21 P17 & 20-21 P13 P2
Goal 2 Inspire Connection Objective 1 Increase social connection and create a sense of belonging through targeted activities Objective 2 Increase collaboration and connection between NSCC staff, volunteers and committee	YES	P8 P8
Goal 3 Respond to Changing Community Needs Objective 1 Needs of the community shapes our programs and services Objective 2 Monitoring and evaluation informs organisational development Objective 3 Organisational flexibility and responsiveness adapts programs and services to changing needs	YES	P14 -23 P21 P14-23
Goal 4 Innovation and Creativity in Service Objective 1 Customer service and audience reach utilise available technology Objective 2 Creativity and new ideas are valued and open to experimentation	YES	P21 P7
Goal 5 Environment, Community and Heritage Objective 1 Respecting our environment by reducing waste, increasing awareness and acknowledging our green spaces Objective 2 Respecting our community by listening to them and connecting them with community resources Objective 3 Respecting our heritage by informing our decisions on our values	YES	P21 P9

Attachment 1

North Sydney Community Centre**Review of the Joint Strategic Plan 2018-19**

NOTES ON FINANCES				
Grants & Subsidies	NSC	Other		
	\$69,002	\$164,175		
Turnover	Year	Income	Expenditure	
	2018/19	1,592,894	1,604,566	
Sustainability	Year	Result	Reserves (Equity)	Funded liabilities
	2015/16	\$42,697 surplus	\$344,905	\$145,099
	2016/17	\$44,912 surplus	\$389,817	\$148,368
	2017/18	\$39,836 surplus	\$429,653	\$120,945
	2018/19	(\$11,672) deficit	\$417,981	\$119,084

North Sydney Community Centre					
Time	Tariff	Discount Rate	Value of Discount	Proposed New Discount Rate - 50% discount, up to 4 hrs	Proposed Cost of New Discount
0 - 1hr	\$8.20	\$4.20	\$4.00	\$4.10	\$4.10
1hr - 1.5hr	\$14.40	\$8.40	\$6.00	\$7.20	\$7.20
1.5hr - 2hr	\$20.60	\$12.60	\$8.00	\$10.30	\$10.30
2 - 2.5hr	\$26.80	\$16.80	\$10.00	\$13.40	\$13.40
2.5hr - 3hr	\$33.00	\$22.00	\$11.00	\$16.50	\$16.50
3hr - 3.5hr	\$39.20	\$27.20	\$12.00	\$19.60	\$19.60
3.5hr - 4hr	\$45.40	\$33.40	\$12.00	\$22.70	\$22.70
4hr - 4.5hr	\$51.60	\$39.60	\$12.00	\$20.60	\$31.00
4.5hr - 5hr	\$57.00	\$45.00	\$12.00	\$26.80	\$30.20
5hr - 5.5hr	\$57.00	\$48.00	\$9.00	\$33.00	\$24.00
5.5hr - 6hr	\$57.00	\$49.00	\$8.00	\$39.20	\$17.80
6hr - 6.5hr	\$57.00	\$51.00	\$6.00	\$45.40	\$11.60
6.5hr - 7hr	\$57.00	\$53.00	\$4.00	\$51.60	\$5.40
7hr - 7.5hr	\$57.00	\$55.00	\$2.00	\$57.00	\$0.00
7.5hr - 8hr	\$57.00	\$57.00	\$0.00	\$57.00	\$0.00
8hr - 8.5hr	\$57.00	\$57.00	\$0.00	\$57.00	\$0.00
> 8.5hr	\$57.00	\$57.00	\$0.00	\$57.00	\$0.00
Name for Discount:	Ridge Street - North Sydney Community Centre				

Resident Discount			
Description: allows 1.5hrs of free parking for the resident users. The discount allows 1.5hrs free, then the customer pays the discounted rate.			
Time	Tariff	Discount Rate	Value of Discount
0 - 1hr	\$8.20	\$0.00	\$8.20
1hr - 1.5hr	\$14.40	\$0.00	\$14.40
1.5hr - 2hr	\$20.60	\$6.20	\$14.40
2 - 2.5hr	\$26.80	\$12.40	\$14.40
2.5hr - 3hr	\$33.00	\$18.60	\$14.40
3hr - 3.5hr	\$39.20	\$24.80	\$14.40
3.5hr - 4hr	\$45.40	\$31.00	\$14.40
4hr - 4.5hr	\$51.60	\$37.20	\$14.40
4.5hr - 5hr	\$57.00	\$43.40	\$13.60
5hr - 5.5hr	\$57.00	\$49.60	\$7.40
5.5hr - 6hr	\$57.00	\$55.80	\$1.20
6hr - 6.5hr	\$57.00	\$57.00	\$0.00
> 6.5hr	\$57.00	\$57.00	\$0.00
After 6pm	\$8.00	\$8.00	\$0.00



Artwork: Alex Snellgrove, Tutor

NORTH SYDNEY COMMUNITY CENTRE

2018-2019

ANNUAL REPORT

OUR VISION



We encourage a collaborative, connected,
caring and creative community

OUR MISSION



We nurture the present and
promote a sustainable future



We engage, explore, inspire and enrich



We are a catalyst for grassroots initiatives



We respect our environment and heritage



We curate a creative social hub



Photo: Flore Valery Radot



Left to right: Andrea Healy, Barbara Sweeney, Phoebe McEvoy, Yu Ching Lee, Victoria Alexander, Emily Joseph and Gillian Bell



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PRESIDENT'S REPORT

GENIA MCCAFFERY

The last year has been a very successful one for North Sydney Community Centre. The Centre is blessed with amazing staff who all punch well above their weight. We're also very lucky to have a fabulous Management Committee who all contribute their special skills freely and generously to the Centre. It certainly makes the job of President pretty easy when you have a committee like ours.

This is my first year as President and I'd like to thank our previous President Lynn Oswald who has been a hardworking member of the Management Committee for many years.

In February this year we held a very successful, booked out event, centred on a discussion around the current state of political discourse in Australia. I'd like to personally thank Quentin Dempster our moderator, Senator Kristina Keneally and Professor Andrew Jakubowicz who so generously gave their time to make this such a successful event, with very stimulating discussion and plenty of audience participation. Special thanks to Helen McGrath for filming the event for us.

This year we welcomed two new babies to our centre community - Committee member, Jane Aellig's baby Klara and new staff member Georgie's baby Michael.

Our longstanding After School Care Coordinator, Peter Hogan, left us in October after 10 years at the centre. We thank Peter for all his hard work. We were very pleased to welcome Joanne Parry to the ASC Coordinator role in mid October last year.

This past year the Northside Produce Market, under the efficient coordination of Lisa MacDonald, has continued to go from strength to strength. All our regular programs, workshops and one-off events have also been very well attended and received this year.

My thanks to our tutors and NSCC staff who contributed to their success. And thanks to our fabulous community who support the Centre through volunteering and attending our events, workshops and programs. Finally I'd like to thank Joanna Goodwin, our amazing Centre Director, who gives 100% and more to our Centre. We know we're very lucky to have her.



Left to right: Andrew Jakubowicz, Kristina Keneally, Quentin Dempster and Genia McCaffery

DIRECTOR'S REPORT

JOANNA GOODWIN

Our Centre's community danced, sang, painted and played their way through another year. They've engaged in discussions, embraced our environmentally friendly market practices and learnt new skills.



Maintaining sustainability

We maintain our strong relationship with North Sydney Council, who supported us with several of our programs as well as their annual operating grant and contribution to new blinds, carpets and the internal painting. We're in deficit for the first time this year, due to new chairs, office equipment and maintenance of this beautiful space. For our strategic plan, in 2020, we will explore new initiatives, revenue streams and programs of interest to the community.

Ensure effective delivery of quality programs to attract numbers

We continue to attract and retain high quality tutors and staff and remain open to new ideas. Through surveys and conversations we continually strive to tap into the interests and changing needs of the community.

We've introduced more story telling by expanding our In Conversations program with topics covering diverse areas: Architecture and Disability; Death and Dying; Indigenous issues as part of the Gai-mariagal Festival and a political discussion on the health of Australia's democracy. We approach topics and events from a creative perspective and add that extra dimension, whether this be a discussion with a director after a film night or our behind the scenes tours and talks with our market producers.

Under the passionate direction of Lisa MacDonald, we have introduced more sustainable practices to Northside Produce Market.

“NSCC RESPONDS TO THE DIVERSE AND EVER-CHANGING NEEDS OF THE LOCAL COMMUNITY.”

Increase social connection and sense of belonging through targeted activities

NSCC responds to the diverse and ever-changing needs of the local community. Our programs acknowledge our heritage and provide a creative social hub that gives people of all ages and cultures a place to belong. We focussed on maintaining the accessibility of our programs to the community ensuring programs are physically, financially and socially accessible.

I am truly proud of all we have offered again this past year and it has been a joy to witness the social connection and sense of belonging all of these activities have fostered.

We offered over 100 adult classes per term as one-day workshops and weekly classes including languages, music, dance, cooking and many creative activities such as pottery, painting, drawing and photography. Choir, music and creative students participated in the popular annual student showcase and Centre Open Day. Community events, workshops and classes involved collaboration with not-for-profit organisations. The community participated in events and valuable discussions, and contributed to fundraising opportunities eg. Zonta birthing kits and our House of Welcome collection drive.

Northside Produce Market enables up to 70 stallholders to connect and share their stories

and produce with the local community while also showcasing free outdoor community event.

Make sure staff, volunteers and committee are motivated, committed and supported

I am always so proud of, and grateful for, our dedicated team of staff, committee members and volunteers. I am thankful to our staff for their time, energy and professionalism.

We farewelled marketing coordinator Mark Rowden and have welcomed Ben Gleitzman and his graphic design skills. Rachel Bangoura stepped up to full-time and took on additional marketing responsibilities within her role. Thank you Emily Goldsmith, for covering Georgie Franklin while she took maternity leave. After 12 months, Georgie's role was filled by Maeve O'Donnell.

We have been delighted to welcome Genia McCaffery into the role of President of the Management Committee. Genia's firm decision making ability and steady guidance is most valuable to the committee. We thank Lynn Oswald for her many years of service to NSCC in various roles and look forward to her continued, and valued, contribution as Vice President. We also welcome and thank Trish Cutler for taking on the Treasurer role.

Thank you to Mayor Jilly Gibson, North Sydney Council, Councillors and Staff for their continued support.



Left to right: Joanna Goodwin, Kath Breusch and Annabelle Peacock

Continue to respect our environment and heritage

This year our focus has been on implementing waste strategies, recycling options and initiatives.



Digitising all paper archives



Community gardening projects including herb beds and native edible garden



Composting at the Centre: A struggle but we persist!



Reducing energy consumption with LED and solar panels



Reusing paper and upcycling of office supplies



Removed glitter from playgroup craft



Coffee Cup artwork with Wires - reuse your cup



Market tours educating the community on seasonal food and quality versus price



Launch of Mug For a Mug at the market to reduce use of disposable coffee cups



Collecting T-shirts to make reusable bags to lend to shoppers at the markets



Tune in and Check Up bicycle program at markets



Removing bins under office desks



Events and workshops on composting, bees, food waste & recycling



Sustainable party tips encouraged with venue hire



Educational visit to North Sydney Recycling Centre

Of Special Note this Year..

Explorer's Playgroup formed the foundations for the Centre, set up in 1972 by local women and children, initially under the auspices of the Creative Leisure Movement and then in 1975 as an independent organisation, known as the North Sydney Leisure Centre. We celebrated the 45 year anniversary and created a ceramic mural as a tribute to Jan Gregg, our Playgroup coordinator of over 20 years.



MANAGEMENT COMMITTEE

Genia McCaffery - President

Genia joined the Committee in 2017. She has lived in North Sydney since the 1970s and says the Centre has been part of her life since then. She has done yoga and meditation here, her two kids went to Playgroup and to After School Care. She loves the Centre's markets, events and courses. She brings experience in local government, community development and her tenure as the Mayor of North Sydney for 17 years. She's thrilled to be part of such a vibrant, compassionate Centre in our community.

Lynn Oswald - Vice President

Lynn joined the committee in 2005. Lynn was a market stallholder for many years and regularly volunteers at the NSCC Info Stall at the markets. Lynn spent two years volunteering in Tanzania at the School of St Jude where she enjoyed exploring her passion for all things African, including her love of animals. Lynn is a great supporter of Centre events and fundraisers.

Trish Cutler - Treasurer

Trish joined the committee in 2018. She has lived in the local area since migrating from South Africa in 2000. She currently runs her own small business, providing bookkeeping, BAS Agent and software consulting services. She has a B Comm from South Africa and is a member of the Institute of Public Accountants (IPA). She has always loved the Saturday markets and enthusiastically attends various adult classes.

Beate Reinhardt - Secretary

Beate joined the committee in 2009 and brings skills from her professional background in administration, HR and accounting. In addition to being Centre Secretary and on the Finance Sub-Committee, Beate is a frequent student participating in Latino Dance, Zumba, drawing classes and wooden spoon carving. Beate supports the Centre by volunteering at the Info Stall at the markets as well as at numerous events throughout the year where her warmth and energy are appreciated.

Barbara DeGraff

Barbara has resided in North Sydney for over 35 years and during this time she has served on the Centre's committee across two stints - firstly when her children attended After School Care during the mid 1990s and mid 2000s, and now. Barbara's background in marketing communications and online marketing is highly valued by the committee as is her willingness to volunteer regularly at Northside Produce Market. Barbara is an active member of the local community and she loves the sense of community the Centre provides - particularly enjoying the Centre's special events, such as the In Conversations on Creative Women and Death and Dying as well as movie nights.

Rosemary Garrett

Rosemary's creative and graphic design background was a wonderful asset to playgroup where she was able to use her imagination to create wonderful activities for the children. She retired from Playgroup in 2014 after 17 years. Rosemary has attended creative classes at the Centre for over 10 years. Rosemary finds the Centre is a great place of warmth, fun, inspiration, education and friendship, and she enjoys being a voice for Playgroup and After School Care.

Corinne Madden

Corinne moved to Sydney from France, 25 years ago. She ran Explorers Playgroup for 10 years, getting to know the dedicated people working at the Centre and assisting the children being creative and exploring the warm, fun and safe environment. Corinne retired from playgroup to pursue her lifelong project to teach French as a second language. Corinne joined the committee in 2017. Whenever she is able to, she contributes to various events organised in the Centre.

Jane Aellig

Jane joined the Management Committee in 2017 and brings with her a strong background in finance gained over ten years in the commercial and professional services sectors in addition to her qualification as a Chartered Accountant. Jane was drawn to join the Committee from being a loyal North Shore resident and market attendee and hopes to assist the Centre through volunteering at events and applying her professional qualifications.



Left to right: Pim Hodge, Michelle Nixon

PIM HODGE

Pottery Teacher

"The North Sydney Community Centre, previously known as the Leisure Centre, fondly known to some as "Leisure". Same place, different name, hard won and continuing to grow apace.

I have loved teaching here, from my very first class, nervous and voice shaking in what was then the pottery room, where if you were very quiet you could hear the walls being eaten. Today it is known as the Art Room and is multifunctional, and I still love teaching here. I have been supported by three amazing Directors, even at my most difficult. The guys in the office are super helpful, funny and kind, and if you ever need comforting and a hug go to Michelle (I adore this woman).

I have a special place in my heart for the guys in After School Care who I call my friends even if I do put heavy stuff in the bins. Thanks everyone and here's to another forty years!!"

- PIM HODGE

MICHELLE NIXON

Assistant to The Director

"I seek out places to belong and people to talk to. What a godsend when I discovered North Sydney Community Centre, in 1997, having moved from Queensland with my husband and toddler. It has been my haven. Playgroup gave me contact, connections and some long-time friendships. Volunteering gave me purpose. Working here gives me confidence, friendships, an abundance of people to talk to and fulfils my need to belong. I support and feel supported by the staff, volunteers and all who visit here. It is a place where I can be me and just be. This place is so special and brings so much to so many. Proof of its significant importance is in its longevity and its success from year to year. What a discovery? Glad I found it and have it in my life. Happy here since 1997."

- MICHELLE NIXON



STAFF

Director	Joanna Goodwin
Assistant to Director	Michelle Nixon
After School Care Coordinator	Peter Hogan / Joanne Parry
Playgroup Coordinator	Michelle Worthley
Northside Produce Market Coordinator	Lisa MacDonald
Programme & Marketing Coordinator	Rachel Bangoura
Marketing & Social Media Coordinator	Mark Rowden
Program Administrator & Venue Hire Coordinator	Emily Goldsmith / Maeve O'Donnell
Weekend Administration	Alison Windsor / Rani Young
Bookkeeper	Julie Dahlberg
Designer	Ben Gleitzman
Photo/Videographer	Jane Thomson, Vanessa McIver
Sound Technician	Blair Greenberg
IT Consultant	David Stone
Handyman	Eric Tang
Cleaner	Maya Kantar
Caretaker	Johnny Pitt

AFTER SCHOOL CARE

Elsa Jara
Sneh Villanova
James Eriksson
Callum Boyd
Rani Young
Harry Monson
Natasha Villanova
Mia Kidis
Sean McCracken
Nugent Wade-Brown
Martha Pecoits
Robert Hentschel
Deepali Jadhav

LOCAL SUPPORT

Ridge Street Café
The Library Café
Olive and Moss
Canteen
La Tazzina Café

PLAYGROUP

Rani Young
Debra Rifai
Louise Tully
Gill Alborough
Jenny Phillipson
Roopashree Jambur
Jessica Brown

STUDENT VOLUNTEERS

MONTE: Emily, Nell, Alice
WENONA: Matilda, Olivia, Ananya, Suki, Ali
LORETO: Georgina, Brigitte, Jess
CAMMERAYGAL HIGH: Pratham
ST. ALYOSIUS: Jack
KINGS: Jack
SYDNEY GRAMMAR: William
SCEGGS DARLINGHURST: Sascha, Romane, India, Charlotte

MARKET CREW

Rani Young
Deepali Jadhav
Angela Colby-Rinker
Brodie Guppy
Ali Sekel
Ella Nugent
Molly Mullins
Swarupa Gupta

VOLUNTEERS

Juan Roberson
Nathalie Suet
Udaya Laxmi
Lorne MacArthur
Helen Simpson
Christine Gleitzman
Maggie Chegwyn
Pauline White
Noriko Sano
Deepali Jadhav
Cloe Jouin
Barnaby Goodwin
Brodie Guppy
Eric Tang

MUSIC & MOVEMENT

JANE BOYD

Our program continues to maintain the integrity of good music education as the neuro-science now reflects how beneficial this is for children aged 0-7yrs. These are the most vital years for children, developmentally, to be actively engaged in carefully crafted music sessions from trained teachers, which our now departed Richard Gill so passionately advocated. How we all miss this extraordinary voice of music education.

Sadly, we've seen a gradual dip in enrolments over the past year. This trend has not only been reflected at North Sydney but also other Bridges to Music enrolments. As parents and children become busier with an ever-increasing number of entertaining activities, it is getting harder, for the little understood value of good music education in early childhood, to be heard. Simona Green continues to teach the 3-5yr olds and I continue to teach 2.5-3yrs. My heartfelt thanks to Jo, Michelle and all the team for their support over the year. We really do appreciate it enormously.



EXPLORERS PLAYGROUP

MICHELLE WORTHLEY

We've enjoyed another successful year at Explorer's Playgroup and continue to welcome regular attendees and many families who are new to Sydney. We often hear how much people appreciate our playgroup and we're very proud to receive such lovely feedback.

During Playgroup, the Centre is alive with laughter and play. The little ones enjoy a variety of toys, activities and play areas including a large fenced outdoor area with a sandpit, riding cars, play equipment and a small trampoline. Indoors, visitors enjoy our soft play baby area, fine motor skills area and a dramatic themed play space. We also provide handmade playdough, supplies for collages and painting, and our playgroup staff lead group activities, including the popular Sing Along and Storytime.

Unstructured creative play helps children learn and develop their gross and fine motor skills. Socialising in a child-safe environment brings opportunities to make friends, play with others, learn to share and develop emotional resilience for pre-school and school.

As people's lives change, our staffing roster changes. Jenny left and we welcomed Roopa and Jessica to our team. We would like to increase the number of playgroup participants and we have been taking steps to spread the word about Explorer's Playgroup.

We gathered a couple of testimonials:

"I thoroughly enjoy taking my grandchildren to Explorer's Playgroup. There's a variety of activities, both indoors and out. Singing Time is one of our particular favourites!"

- Libby Cameron

"Hi, my name is Ange. I am a New Zealand Trained Early Childhood Educator. I currently work for a local family in Crows Nest who have a 3yr old and a 7 week old. I have been attending North Sydney Community Centre's Playgroup since Feb 2018. I find the staff warm, welcoming and professional with a lovely, supportive and nurturing nature. The environment is safe and inviting with many toys and games to stimulate young minds of all ages. It has really benefitted my charge with his learning and development and we look forward to going every week. Thank you for a lovely environment. Keep up the great work."

A thank you needs to go out to Jo, Michelle Nixon, the office team and the committee. We are grateful to have their support to make this such a successful playgroup and a welcoming space.



Left to right: Debra Rifai, Gill Alborough, Martha Pecoits, Michelle Worthley, Louise Tully, Rani Young

AFTER SCHOOL CARE

JOANNE PARRY

I joined ASC in mid October, from a background in primary education, spanning 30 years, with experience in both primary teaching and running OOSH centres - and we farewelled Peter Hogan, who had worked here for ten years. Peter had equipped the staff so well, making the handover process smooth. I also appreciate the NSCC staff who have been very helpful as I settle into the role.

I'm impressed by the quality of the centre and its staff and with the successful program, centred on the interests of the children. All children are encouraged to have a go at any or all activities offered and we average 90 children per afternoon with numbers steadily growing. We introduced Debit Success, making the payment of fees less stressful for our administration team and parents.

Our ASC staff go above and beyond to ensure all children have a great experience.

Elsa Jara, our ASC Education Leader - pottery, mosaics and sewing classes.

Callum Boyd - science experiments, technology challenges and movie club. Callum is my right hand man, always willing to step in when needed.

James Eriksson, now with us for 27 years - cricket, football and cooking activities.

Sneh Villanova - dodge ball, lip balm for Mother's Day, cultural cooking and coordinating hot food Friday.

Rani Young - maximising children's creativity, spelling bee master and our creative writing judge.

We farewelled Robert Hentschel and new staff joined Harry Monson and Deepali Jadhav as casuals: Natasha Villanova -

studying medicine and has a passion for dancing; Mia Kidis a Bachelor of Fine Arts and ex After School Care student; and engineering student Sean McCracken who enjoys organising games of indoor soccer, basketball challenges and paper plane competitions. Harry and Deepali are our star staff on Fridays. Harry plays several outdoor games and Deepali enjoys playing indoor games.

We held a disco to raise money for Starlight Children's Foundation. We introduced a slack line to the playground to provide an element of risk-taking within a safe environment. Researched benefits of using a slackline include improved balance, posture and strengthened mental resilience.

In June the centre went through accreditation and received an excellent rating of 'Meeting'. This means we are meeting all requirements according to the Australian Children's Education and Care Quality Authority - an accomplishment for our ASC staff and the entire NSCC team....thank you and well done! My thanks also to the NSCC committee for their contribution in creating a nourishing and supportive environment for the children.



VENUE HIRE

MAEVE O'DONNELL

With four light-filled function rooms, a beautiful playground, a semi-commercial kitchen, an art room (complete with pottery wheels) and two meeting rooms, the sustainably designed North Sydney Community Centre is a popular choice for local community members to host a variety of events. We strive to keep our hire rates low so that we can make our facilities as accessible as possible to the community, and we accommodate not-for-profit groups at a discounted rate, or occasionally, free of charge entirely.

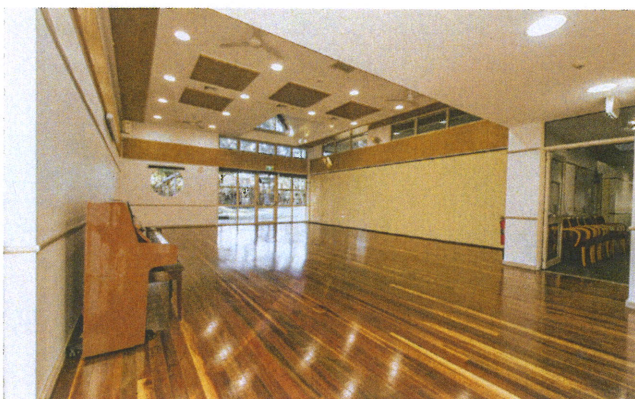
Revenue generated through our venue hire contributes to the overall sustainability of the Centre. Many of our hirers are introduced to the Centre first through our Playgroup and After School Care services. Children who attend these programs enjoy them so much that they request to have their parties with us, as the Centre has become associated with fun, familiarity and security. I have so often heard a child describe the Centre as "their place", and we are proud to be able to foster this sense of community engagement from such an early age.

As our Centre's weekday schedule is tightly packed with classes and kids programs, much of our venue hire takes place on the weekend. Parties keep the Centre and playground a cheerful, bustling hive of activity. On the first and third Saturday of every month the increased visitors to the Centre also benefit our Northside Produce Market. Partygoers who are unfamiliar with the Market, are introduced to our wide range of stallholders and the lovely, vibrant community atmosphere the market creates.

This past year, our venue hire program has been proud to provide free or discounted space to the following not-for-profit groups:

- The Cerebral Palsy Alliance
- Creating Wellbeing
- NS Breakfast Club
- Zonta
- Arthritis NSW
- The Flashmob Choir
- The Manly Musical Society

We would like to say a special thank you to our volunteers from Monte Sant Angelo, Wenona, Saint Aloysius, Loretto Kirribilli, Sydney Grammar, Cammeraygal High and Kings High School. Their continued weekly support is greatly appreciated and allows us to continue to make our facilities accessible to the local community.



ADULT CLASSES & EVENTS

RACHEL BANGOURA

In Conversation Talks

Our annual Creative Women In Conversation event for International Women's Day presented an eclectic program of speakers for 2019, with Sculptor Harrie Fasher, Paper Artist, Jo Neville and Burlesque Performer Imogen Kelly just to name a few. Conversations About Death and Dying was again a success. Documentary maker and author, Vashti Whitfield was MC for the day, presenting with a personal touch from her own experience of loss and grief. We held a Lunchtime Session conversation with Lorraine McGee-Sippel & Susan Moylan Coombs as part of the Gai-mariagal Festival program. As new editions, we partnered with Sydney Architecture Festival for a discussion on Architecture and Disability and presented a pop up event, In Conversation: Is Australia's Democracy Healthy?, for which Kristina Keneally stepped in for Anthony Albanese and was a great addition to the panel.

Sunset Music Session

Sunday In Term 1, 2019 we held our first Sunset Music Session with singer/songwriter Miriam Lieberman. This event attracted a diverse crowd with all ages in attendance and some new faces to the centre.



Left to right: Michael Barbato, Margaret Rice

Student & Tutor Exhibition and Open Day

The Student & Tutor Exhibition and Open Day provide an opportunity for the local community to explore all the wonderful programs and services we offer. This year we celebrated 45 years of Explorer's Playgroup and unveiled the new clay tile mural in the playground, to commemorate this milestone. The Centre was a hive of activity with live music, interactive workshops, food stalls, jumping castle, Serendipity ice cream and a Reptile Show to captivate the kids. We enjoyed freshly baked scones thanks to our volunteer bakers. Visitors also enjoyed the student and tutor artworks on display.



Film Nights with Q & A

Our Film Night and Q & A events again attracted attentive and varied audiences. We screened *My Brilliant Career* as part of the NSW Seniors Festival followed by an entertaining Q & A with Producer, Margaret Fink in conversation with Catherine du Peloux Menagé. We also showed the shocking yet inspirational documentary film, *Blue*, continuing our aim to highlight a sustainable environment in our programs. We were joined by local businesses #Untrashy and Save Our Coast for discussions following the screening.



Left to right: Margaret Fink, Catherine du Peloux Menagé

Community Events & Partnerships

As part of Mental Health Month in October, we made men the focus when organisation Tomorrow Man presented A Night with the Blokes, a workshop challenging stereotypes around manhood. Local businesses Johnny Bird and Flat Rock Brew Café supported the event by providing free food and beverages. We also participated in North Sydney Council's Lost Bird Found Mental Health Project.

We held The Community Memorial Picnic for it's second year and continued developing our partnerships with Zonta Club of North

Sydney, Mary's House, Kate Maclurcan's Survivors' Choir, The Indigenous Literacy Foundation, Tees to Totes, House of Welcome (with the annual Food Drive) and contributed to the Smith Family Christmas Appeal. We participated in the Gai-mariagal Festival (formally Guringai Festival) with our In Conversation event and an incursion for the families attending Explorer's Playgroup. For NSW Seniors Festival 2019, we held a film screening, free Hearing Tests and a Seniors Behind the Scenes Market Tour. We also participated in Harmony Day celebrations with special entertainment at Explorer's Playgroup.



We are committed to a comprehensive marketing campaign across all our programs. We engage with our audiences across several platforms including the NSCC website, weekly e-newsletters, a biannual What's On Guide, local media advertising and editorial, in house posters and flyers, North Sydney Council poster boards and social media.

To inform our marketing strategies, we use Survey Monkey to gauge how our audiences are hearing about our programs. Results show that our E-newsletter and What's On Guide continued to capture a majority of our existing market. In 2018/2019, we endeavoured to reach new audiences via a more extensive and far-reaching social media and digital marketing plan.

We said goodbye to Mark Rowden, our former Marketing Coordinator at the end of 2018, and we are pleased to welcome Ben Gleitzman as our inhouse Graphic Designer who joined the team in early 2019.

Sadly we had to cancel our event with passionate music education advocate, Richard Gill, and we were very sad to hear of his passing in 2018.



GRANTS & FUNDING

Thankyou to North Sydney Council for financially supporting:

- Exercise classes for Seniors: Chair Aerobics; Changes over 50 and Life Changing Fitness.
- The screening of My Brilliant Career
- In-Conversation: Architecture & Disability
- The Seniors Behind the Scenes Produce Market Tour
- The NSCC auspice of Tees to Totes
- Bicycle Maintenance

We also acknowledge the special support provided by:

- The Department of Family and Community Services NSW for Grandparent's Day 2018
- The Department of Family and Community Services NSW for the screening of My Brilliant Career
- A Community Building Partnerships grant for the new cubby house for the Centre Playground.
- Gotcha 4 Life for A Night with the Blokes
- Bay Audio for Hearing Tests for Seniors

NORTHSIDE PRODUCE MARKET

LISA MACDONALD

In 2019, Northside Produce Market entered its 20th year. In the lead up to reaching this milestone, I have felt compelled to look into the future, picture the market in years to come and establish goals to achieve this vision - the word 'sustainability' features prominently.



We are working closely with Better Business Partnerships (BBP), a joint service funded by North Sydney, Ku-ring-gai and Willoughby City Councils assisting businesses on Sydney's North Shore to achieve success through sustainability.

We themed our April 6 market 'A Sustainable Future' to announce our new goals. We encouraged our customers to support our vision through 'BYO is Best' - promoting bringing their own bags, keep cups, keep egg cartons and keep water vessels to the market. We invited extra stalls to this event, to showcase stalls with environmentally friendly products and practices. Some are now regular stallholders.

To engage our existing stallholders in the transition towards becoming single-use plastic free, BBP carried out an audit of all stalls' packaging. For those not using green packaging, BBP have sourced suitable alternatives and providing stallholders with the details and contacts.

Some of our stallholders are committed to participating in a trial using Carapac packaging, which has been developed by a Sydney University student project turning crustacean shell food waste from the Australian seafood industry into sustainable, compostable or plastic alternative packaging.

We officially celebrate our 20 year anniversary on September 21, 2019. So many had a hand in the creation of, and continued success of, the market over this timespan - we sincerely thank you all.

“NORTHSIDE PRODUCE MARKET NEEDS TO, AND WILL, EMBRACE THE CHANGES REQUIRED TO BE AS SUSTAINABLE AS POSSIBLE AND LEAD BY EXAMPLE.”

I would like to acknowledge and thank our Committee members, After School Care staff, Explorer's Playgroup staff, our most appreciated volunteers and our administration office staff, who all offer constant support through their ideas, help, creative artwork and morale boosting.

We acknowledge and thank North Sydney Council (NSC) for their financial support of the popular free Market Tours, Bicycle Check Ups and Bushcare stalls and other environmental stalls. We are also very appreciative of the staff at North Sydney Council for their advice, support and willingness to help.

Thank you to our stallholders whose hard work and dedication to their produce is reflected in the market's success. It is wonderful to have stallholders who have been at the market since it's beginning and new stallholders always comment "what a lovely market it is, everyone is so friendly and there is a real sense of community". As do many of our customers who have been attending the market since 1999 come 'rain or shine'. It is their appreciation of all that the market offers and their appreciation of the ancient practise of gathering together to source food and connection that keeps our market alive here in Civic Park, North Sydney.



TREASURER'S REPORT

FINANCIAL YEAR ENDED 30TH JUNE 2019

Once again the Centre has had a successful year. Total income was slightly higher than the previous year at \$1,592,894, (2018: \$1,510,895) However, the year ended in a small deficit of \$11,672 (2018 surplus: \$39,836). This can be attributed largely to some necessary capital expenses, such as a new photocopier and computer equipment, - as well as a decrease in the annual grant from Council by approximately \$9,000 for 2018/19.

Cash reserves remain intact, with \$516,879 available at year end. The Centre's total equity was \$417,981, representing a very adequate reserve (see Note 2 of the Financial Statements). Staff and tutor costs comprise approximately 71% of our total expenses.

The following program commentary, based on our management reports, provides some further detail.

After School Care

After School Care has had another busy and successful year with income higher compared to last year (2019: \$474,373; 2018: \$455,545). This includes the childcare subsidy received for eligible families who access this community service.

Explorers Playgroup

Explorers Playgroup is renowned for its vibrant, creative and welcoming atmosphere and income was slightly higher this year at \$116,786 (2018: \$103,683).

Classes and Events

Classes and Events continue to be a major part of the life and activities of the Centre, contributing significantly to the income and operating surplus of the Centre (Income 2019: \$558,674; 2018: \$474,765).

Northside Produce Market

The markets are an important part of the local community. 2019 was the third year with two monthly produce markets, generating a steady income (2019: \$284,777; 2018: \$302,322) for the Centre.

Venue Hire

Venue Hire continues to provide a steady revenue stream, if slightly down this year (2019: \$68,613; 2018: \$75,632). It provides a good additional income for the facilities, in between use by Playgroup, After School Care, Classes and Events.

Administration Costs

Net administration account for \$372,238 includes the cost of management and administrative staff, coordination and marketing of the Centre and its programs and central shared operational costs (eg utilities, accounting etc.). Our additional capital expenses for the year are accounted for here.

COMMITTEE REPORT

Your committee members submit the financial report of the North Sydney Community Centre for the financial year ended 30 June 2019.

COMMITTEE MEMBERS

The names of committee members throughout the year and at the date of this report are:

Genia McCaffery

Jane Aellig

Lynn Oswald

Barbara DeGraff

Helen Ritchie – resigned October 2018

Beate Reinhardt

Corinne Madden

Trish Cutler – appointed October 2018

Rosemary Garrett

PRINCIPLE ACTIVITIES

Providing services to the community such as children's services and adult education.


SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The result for the year amounted to a deficit of \$11,672.

Signed in accordance with a resolution of the Members of the Committee.



Dated this 26th day of September 2019.

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
INCOME		
Grants & Subsidies		
- North Sydney Council	69,002	78,079
- Dept Health & Family Services	164,175	97,483
Interest Received	11,892	12,102
After School Care Fees	310,198	358,062
Class and Event Fees	558,674	474,765
Market Income	284,777	302,322
Playgroup Fees	116,786	103,683
Venue Hire	68,613	75,632
Other Income	8,777	8,768
	<u>1,592,894</u>	<u>1,510,895</u>
EXPENDITURE		
Accountancy & Audit	13,896	13,400
Advertising & Promotion	35,520	22,857
Administration expenses	34,994	33,973
Equipment Purchase/Replacement	30,250	3,103
Entertainment & Materials	48,003	52,022
Insurance	23,851	26,993
Produce Market Expenses	125,231	134,567
Repairs & Maintenance	4,397	(12,759)
Staff expenses	901,197	820,912
Tutors Fees	246,889	235,887
Other expenses	140,338	140,103
	<u>1,604,566</u>	<u>1,471,059</u>
SURPLUS/(DEFICIT) FOR THE YEAR	(11,672)	39,836
Retained Profits at the beginning of the Financial Year	429,653	389,817
Retained Profits at the end of the Financial Year	<u>417,981</u>	<u>429,653</u>

The accompanying notes form part of these financial statements

BALANCE SHEET

AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
CURRENT ASSETS			
Cash	2	516,879	539,844
Receivables	3	20,186	10,754
TOTAL CURRENT ASSETS		<u>537,065</u>	<u>550,598</u>
NON-CURRENT ASSETS			
		-	-
TOTAL NON-CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>537,065</u>	<u>550,598</u>
CURRENT LIABILITIES			
Payables	4	28,818	29,512
Provisions	5	63,296	49,034
TOTAL CURRENT LIABILITIES		<u>92,114</u>	<u>78,546</u>
NON-CURRENT LIABILITIES			
Provisions	5	26,970	42,399
TOTAL NON-CURRENT LIABILITIES		<u>26,970</u>	<u>42,399</u>
TOTAL LIABILITIES		<u>119,084</u>	<u>120,945</u>
NET ASSETS		<u>417,981</u>	<u>429,653</u>
EQUITY			
Retained Profits		417,981	429,653
TOTAL EQUITY		<u>417,981</u>	<u>429,653</u>

The accompanying notes form part of these financial statements

NORTH SYDNEY COMMUNITY CENTRE INC.
A.B.N. 53 001 285 883

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act (NSW) 2009*. The Committee have determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

a. Property, Plant and Equipment

Purchases of equipment are expensed in the period of purchase.

b. Recognition of Revenue

Revenue is brought to account on a cash basis.

	2019 \$	2018 \$
NOTE 2 - CASH		
Cash on Hand	860	860
Cash at Bank	116,019	138,984
Term Deposits	400,000	400,000
	<u>516,879</u>	<u>539,844</u>
Attributable to:		
Asset replacement	100,000	100,000
Provisions for employee entitlements	90,266	91,434
Emergency response reserves	100,000	100,000
Available to fund operations	226,613	248,410
	<u>516,879</u>	<u>539,844</u>
NOTE 3 - RECEIVABLES		
Trade Debtors	14,661	10,754
Prepayments	5,525	-
	<u>20,186</u>	<u>10,754</u>
NOTE 4 - PAYABLES		
Creditors and Accruals	362	5,564
Wages and Payroll Deductions Payable	13,594	12,486
GST Payable	14,862	11,462
	<u>28,818</u>	<u>29,512</u>
NOTE 5 - PROVISIONS		
CURRENT		
Annual Leave	36,246	44,326
Long Service Leave	27,050	7,429
	<u>63,296</u>	<u>49,034</u>
NON-CURRENT		
Long Service Leave	26,970	42,399
	<u>26,970</u>	<u>42,399</u>
Total Provisions	<u>90,266</u>	<u>91,433</u>

STATEMENT BY MEMBERS OF THE COMMITTEE

NORTH SYDNEY COMMUNITY CENTRE INC
A.B.N. 53 001 285 883

STATEMENT BY MEMBERS OF THE COMMITTEE

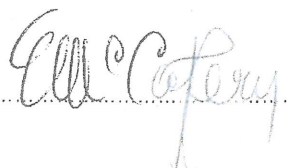
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

1. Presents a true and fair view of the financial position of North Sydney Community Centre Inc. as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that North Sydney Community Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President



Treasurer



Dated this 26th day of September 2019



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH SYDNEY COMMUNITY CENTRE INCORPORATED

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of North Sydney Community Centre Incorporated, which comprises the balance sheet as at 30 June 2019, the income and expenditure statement for the year then ended, note comprising a summary of significant accounting policies.

In our opinion, the financial report presents fairly, in all material respects, the financial position of North Sydney Community Centre Incorporated as of 30 June 2019 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting obligations under the *Association Incorporation Act 2009*. As a result, the financial report may not be suitable for another purpose.

The Responsibility of the Committee for the Financial Report

The committee of North Sydney Community Centre Incorporated are responsible for the preparation and fair presentation of the financial report, and have determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the *Associations Incorporation Act 2009* and are appropriate to meet the needs of the members. The committee's responsibility also includes establishing and maintaining internal control as the committee and management determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

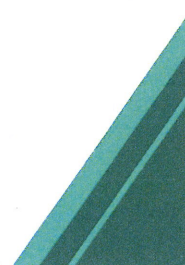
We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nexia Sydney Audit Pty Ltd



Brett Hanger
Director

Dated in Sydney this 30th day of September 2019





North Sydney Community Centre

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